



Release Candidate Guide

Andromeda

Migration 275

Welcome to Argent

Managing a business means keeping track of people, responsibilities and the work that needs to happen. When information is spread across spreadsheets, emails and separate systems, it can be difficult to know what is current, what is missing and who needs to act.

Argent brings these activities together in one configurable platform. It helps workers find information and complete everyday tasks, gives supervisors visibility of their teams, and provides administrators with tools to manage records, requirements and approvals.

This handbook introduces Argent and explains how it can support your organisation – from individual worker activities to processes spanning multiple teams and sites.

Argent is a workforce, safety and operational management platform for organisations managing people and contractors and work across different locations within the resources sectors.

Its modules use shared information to connect relevant records and link them – for example, checking learning requirements during a site access request or following an inspection finding through to a defect and corrective action.

For further information visit www.argentworkbench.com or email hello@argentworkbench.com.

Modules and Capability

People, Learning and Workforce Management

- Maintain personnel records, reporting relationships, team membership, positions and assigned responsibilities.
- Define learning requirements, assign training, manage assessments, review certificates and evidence, and maintain competency records.
- Design repeating work patterns and assign rosters. Optional fatigue-impact modelling supports review of work and sleep assumptions; it is not a fitness-for-work assessment.
- Record clocking and attendance, manage attendance devices and review working-hours alerts.
- Collect working-hour totals to support workforce reporting and safety frequency-rate calculations.
- Manage contractor companies, associated workers, prequalification submissions and supporting evidence.
- Manage access requirements and requests, including configured competency and contractor eligibility checks.
- Register visitors, identify hosts and maintain visit records and applicable entry requirements.

Health and Wellbeing

- Manage health assessments, configurable forms, medication declarations, supporting evidence and review pathways, with appropriate access restrictions.
- Maintain injury cases, work-capacity information, management plans and case communications.
- Configure testing methods, record initial and secondary results, capture medication declarations and apply configured follow-up requirements.

Safety, Risk and Assurance

- Report and manage incidents and other configured event types through triage, review, approval and follow-up.
- Conduct standalone or event-linked investigations, document findings and link corrective actions.
- Create and review risk assessments using configured methods and matrices, including graphical Bow Tie and Event Tree Analysis tools.
- Define significant unwanted events and their controls, assign responsibilities, record verifications and manage deviations.
- Assign work, set due dates and track progress and completion, including actions arising from other workflows.
- Maintain a legal register, record obligations and responsibilities, and manage reviews and related actions.

Field Operations and Operational Control

- Maintain asset records, equipment information and operating requirements.
- Maintain a chemical register and safety data sheets, record approved uses and locations and manage new chemical and site-introduction approvals.
- Build and complete field forms for inspections, observations and safety interactions, with findings linked to follow-up work.
- Record defects, assign rectification work and track progress, including defects raised during inspections.
- Manage permit requests, participants, competency requirements, approvals and closure, including checks for simultaneous operations.
- Assess proposed changes, obtain approvals and track implementation and review activities.
- View location-based lightning reports estimated rainfall and configured forecasts. This is an experimental reporting feature, not a warning or all-clear service.

Business Processes, Information and Reporting

- Build reusable forms and approval pathways for business requests. Route submissions to nominated people or roles and track decisions and completion tasks.
- Manage controlled documents, revisions and publication, and provide access to current published information.
- Create configurable registers for business records that need structured information and controlled revisions.
- Build reports from authorised data, select fields and filters, export results and configure scheduled delivery.
- Configure supported conditions and scheduled actions, such as assignments and notifications, with testing and execution history.
- Configure supported external connections, scoped read access and webhooks for exchanging information with other systems.

Shared Tools

The Argent modules are supported by common platform features, including My Work and approval queues, navigation and search, notifications, evidence attachments, audit history, role-based permissions and administration.

Administrators can configure access around responsibilities, teams and sites. Modules can be enabled to suit the organisation, while required connections between processes are preserved.

The aim is a practical system – make information easier to find, make responsibilities clear and help people move work through the right steps.

Argent provides records, structure and visibility to support informed decisions.

Exploring the System

The following sections introduce each Argent module, explaining what it does, who would use it and how it supports everyday work.

Each overview covers the module's main features, typical tasks and connections with other areas of the system. Together, these sections will help you identify which modules are relevant to your organisation and how they could fit into your existing processes.

The features available to each person depend on the modules your organisation enables, their configuration and the user's access permissions.

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Connected by design

Argent brings people, learning, risk, contractors, assets and approvals into a connected workspace, using shared records and linked workflows to keep related activities together.

Follow learning requirements into site access, equipment operation and permit roles, or link an inspection finding to a defect and rectification work. Events can lead into investigations, corrective actions and control reviews – source records and defined responsibilities make it easier to see why work is required, who is responsible and what happens next.

People, Learning and Workforce Management

People, Teams and Positions

The People, Teams and Positions module brings personnel records, team membership, positions and reporting relationships into one workspace to help you maintain your workforce structure as people join, change roles or leave the organisation.

Manage site and company associations, assign learning requirements and critical-control responsibilities to positions, and use reporting relationships to direct approvals. Shared workforce records give operational processes and access decisions a consistent source of people information, making changes easier to manage across Argent.

The people, teams and positions module integrates data integrity checks, trainer/assessor and quality assurance workflows into a single area for the management of your training requirements – including appointments, authorisations and generic SHMS training elements.

Job Roles

Job Role

Search TNA positions

Add job role

Download CSV Columns 0 hidden

Job Role	Status	Assigned	Ended	Action
Dewatering Operator	Active	2026-04-01 00:00:00	—	End

Image 1 Job role assignment to a worker - the training needs analysis items are automatically assigned.

Learning & Training Needs Analysis

Learning & Training Needs Analysis connects learning requirements with positions, teams and individuals to help you manage the capability required across your workforce. Combine courses, quizzes, practical assessments, document acknowledgements and certificate evidence into structured learning pathways.

Define requirements through the Training Matrix and review progress in individual learning records. Manage due dates, achievement dates, expiry and evidence-review stages – accepted evidence can support configured Site Access checks, equipment-operating requirements, permit-role eligibility and Critical Control responsibilities.

Learning Requirements matrix

Download TNA CSV

Choose FileNo file chosen

Upload TNA CSV

Columns

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Job Role :	Chemical handling and SDS access ⓘ	Confined space entry — site authorisation ⓘ	EZE 2026-10-09 — evidence approval requirement ⓘ	Emergency response and evacuation ⓘ	Energy isolation and lockout — site authorisation ⓘ	Environmental awareness and spill response ⓘ	Event investigation and evidence preservation ⓘ	Fatigue awareness and roster planning ⓘ	First response — site familiarisation ⓘ	Fitness for work and medication declarations ⓘ	Hazard identification and Take 5 ⓘ	Hot work and fire prevention ⓘ	Incident and hazard reporting ⓘ	Information security and data handling ⓘ	Lifting operations and load control ⓘ	Mobile equipment pre-start and defect reporting ⓘ
General Manager	▼	▼	▼	M ▼	▼	M ▼	M ▼	M ▼	▼	M ▼	M ▼	▼	I ▼	▼	▼	▼
Operations Manager	▼	▼	▼	M ▼	M ▼	M ▼	M ▼	M ▼	▼	M ▼	M ▼	▼	I ▼	▼	▼	M ▼
Drilling Superintendent	I ▼	▼	▼	M ▼	M ▼	M ▼	M ▼	M ▼	▼	M ▼	M ▼	▼	I ▼	▼	▼	M ▼
Maintenance Manager	I ▼	M ▼	▼	M ▼	M ▼	M ▼	M ▼	M ▼	▼	M ▼	M ▼	M ▼	I ▼	▼	M ▼	M ▼
Processing Manager	I ▼	M ▼	▼	M ▼	M ▼	M ▼	M ▼	M ▼	▼	M ▼	M ▼	▼	I ▼	▼	▼	▼
Document Controller	▼	▼	▼	▼	▼	▼	▼	▼	▼	▼	▼	▼	▼	▼	▼	▼
Technical Services Manager	▼	▼	▼	M ▼	▼	M ▼	M ▼	M ▼	▼	M ▼	M ▼	▼	I ▼	M ▼	▼	▼
Health, Safety and Environment	I ▼	▼	▼	M ▼	▼	M ▼	M ▼	M ▼	M ▼	M ▼	M ▼	▼	I ▼	▼	▼	▼

Image 2 The Training Needs Analysis is editable in both the web application, as well as through upload.

Rosters

The Rosters module brings repeating work patterns, shifts and non-working days into one workspace to help you plan and assign working arrangements. Review roster designs and associated requirements before introducing changes.

Explore work and sleep assumptions with optional TPM or Unified fatigue-impact modelling over up to four roster cycles. Graphs and daily colour block views make patterns easier to compare, while shared roster information supports attendance rules and the recording of lost time and restricted workdays in Injury Management.

Roster register

7

Assignments use the effective dates and cycle saved against each roster.

7D7XN7X 7/7 Rotating	Cycle 28 days	Working Hours in Cycle 168 hours	Workers 0	Risk Assessments 0	Active
WRR-8D6D Field services — 8 days / 6 off	Cycle 14 days	Working Hours in Cycle 96 hours	Workers 102	Risk Assessments 1	Active
WRR-7D7D7D7D Operations — 7 days / 7 off / 7 nights / 7 off	Cycle 28 days	Working Hours in Cycle 168 hours	Workers 186	Risk Assessments 1	Active
WRR-4D4D4N4D Processing — 4 days / 4 off / 4 nights / 4 off	Cycle 16 days	Working Hours in Cycle 96 hours	Workers 54	Risk Assessments 1	Active
WRR-5D2D Weekday support — 5 days / 2 off	Cycle 7 days	Working Hours in Cycle 42.5 hours	Workers 118	Risk Assessments 1	Active
QA-FIPS-20260926 QA FIPS — unassigned test roster	Cycle 4 days	Working Hours in Cycle 24 hours	Workers 0	Risk Assessments 0	Archived
QA-SLEEP-EDITOR-20260927 QA sleep editor — unassigned test roster	Cycle 4 days	Working Hours in Cycle 24 hours	Workers 0	Risk Assessments 0	Archived

Image 3 The roster register includes all approved rosters for site, including linkage through to an authorised risk assessment.

Roster schedule

Roster calendar

Download rosterPreviousTodayNext

Each date is coloured from the governed Day, Night or Off segment configured for that roster.

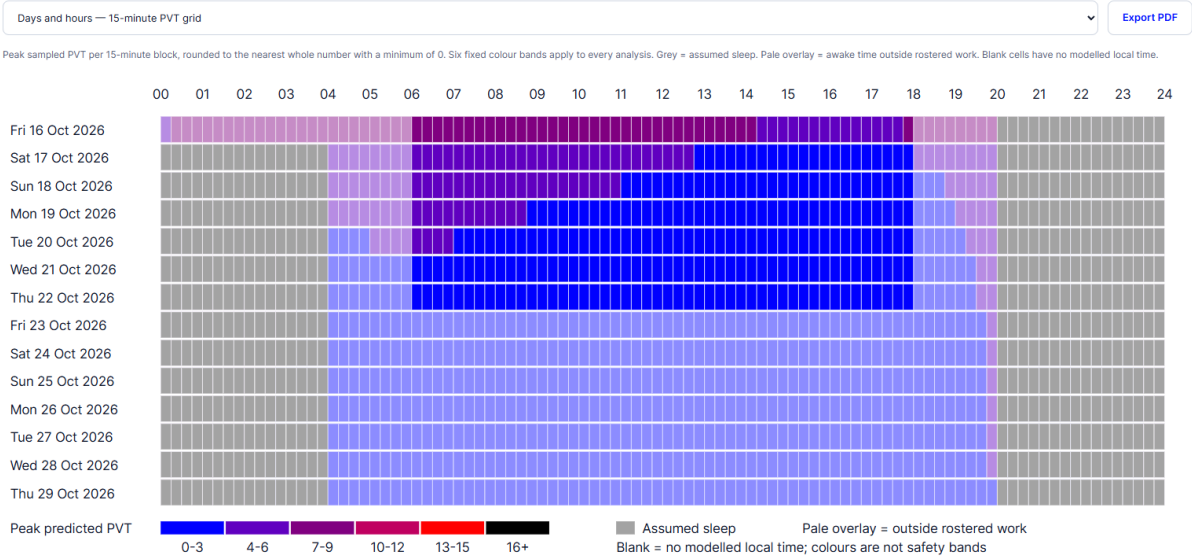
DayNightOff Each roster may configure its own colours.

Download CSVColumns0 hidden

Governed roster	Fri 16 Oct 1	Sat 17 Oct 1	Sun 18 Oct 1	Mon 19 Oct 1	Tue 20 Oct 1	Wed 21 Oct 1	Thu 22 Oct 1	Fri 23 Oct 1	Sat 24 Oct 1	Sun 25 Oct 1	Mon 26 Oct 1	Tue 27 Oct 1	Wed 28 Oct 1	Thu 29 Oct 1
7D7XN7X 7/7 Rotating 0 assigned - 28-day cycle	Night shift 18:00-06:00 +1	Off	Off	Off	Off	Off	Off	Off	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00
WRR-8D6D Field services — 8 days / 6 off 102 assigned - 14-day cycle	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00	Rest day	Rest day	Rest day	Rest day	Rest day	Rest day	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00
WRR-7D7D7D7D Operations — 7 days / 7 off / 7 nights / 7 off 186 assigned - 28-day cycle	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00	Rest day	Rest day	Rest day	Rest day	Rest day	Rest day	Rest day	Night shift 18:00-06:00 +1	Night shift 18:00-06:00 +1	Night shift 18:00-06:00 +1	Night shift 18:00-06:00 +1
WRR-4D4D4N4D Processing — 4 days / 4 off / 4 nights / 4 off 54 assigned - 16-day cycle	Night shift 18:00-06:00 +1	Night shift 18:00-06:00 +1	Night shift 18:00-06:00 +1	Night shift 18:00-06:00 +1	Rest day	Rest day	Rest day	Rest day	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00	Day shift 06:00-18:00	Rest day	Rest day
WRR-5D2D Weekday support — 5 days / 2 off 118 assigned - 7-day cycle	Day shift 07:30-16:00	Rest day	Rest day	Day shift 07:30-16:00	Day shift 07:30-16:00	Day shift 07:30-16:00	Day shift 07:30-16:00	Day shift 07:30-16:00	Rest day	Rest day	Day shift 07:30-16:00	Day shift 07:30-16:00	Day shift 07:30-16:00	Day shift 07:30-16:00

Showing 16 Oct 2026 to 29 Oct 2026.

Image 4 Visual representation of rosters indicating how many persons are assigned to each roster cycle.



Select a cell for its value and work status. Use arrow keys to move between cells.

Image 5 Rosters are integrated natively with the open-source FIPS modelling system in R - each proposed roster can be modelled for fatigue impact.

Time & Attendance

Time & Attendance brings clocking, attendance sessions and site presence into one workspace to help supervisors review recorded attendance and working patterns. Check who is recorded on site, investigate missing clock-outs and make authorised corrections with reasons retained.

Configure rules for shift duration, rolling working hours, intershift breaks and consecutive shifts, then acknowledge and follow up alerts through the configured process. Connections with People, Sites, Rosters and entry-related learning requirements provide context for each record, while supported clocking devices capture activity within the same system.

Workforce operations

Time and Attendance

Live site attendance, controlled access decisions and working-hours safety alerts.

Live updates on

Updated 08:30:12 pm

Currently clocked in

0

active sessions

Hours today

0.00

recorded hours

Open alerts

0

requiring acknowledgement

Denied today

0

clock-in attempts

Manual clock

Clock a worker in or out

Enter the worker's employee number or card number. Their next valid action is selected automatically.

Employee or card number

Enter number

Site

Choose Site

Record attendance

Recent activity

Latest attendance events

The five most recent clock-ins, clock-outs and denied attempts update automatically.

View all records

Morrison, Mia

E21419 - Emergency Services Officer

Clocked out

Ironbark Operations - Imported

01 Oct 2026 06:00:00

15 days ago

Open

Evans, Finn

E21398 - Quality Officer

Clocked out

Ironbark Operations - Imported

01 Oct 2026 06:00:00

15 days ago

Open

Bennett, Patrick

E21400 - Sample Preparation Technician

Clocked out

Ironbark Operations - Imported

01 Oct 2026 06:00:00

15 days ago

Open

Image 6 Time and attendance is included with Argent through the ASTRA module. This captures current attendance on site, hours, and the Drug and Alcohol testing module.

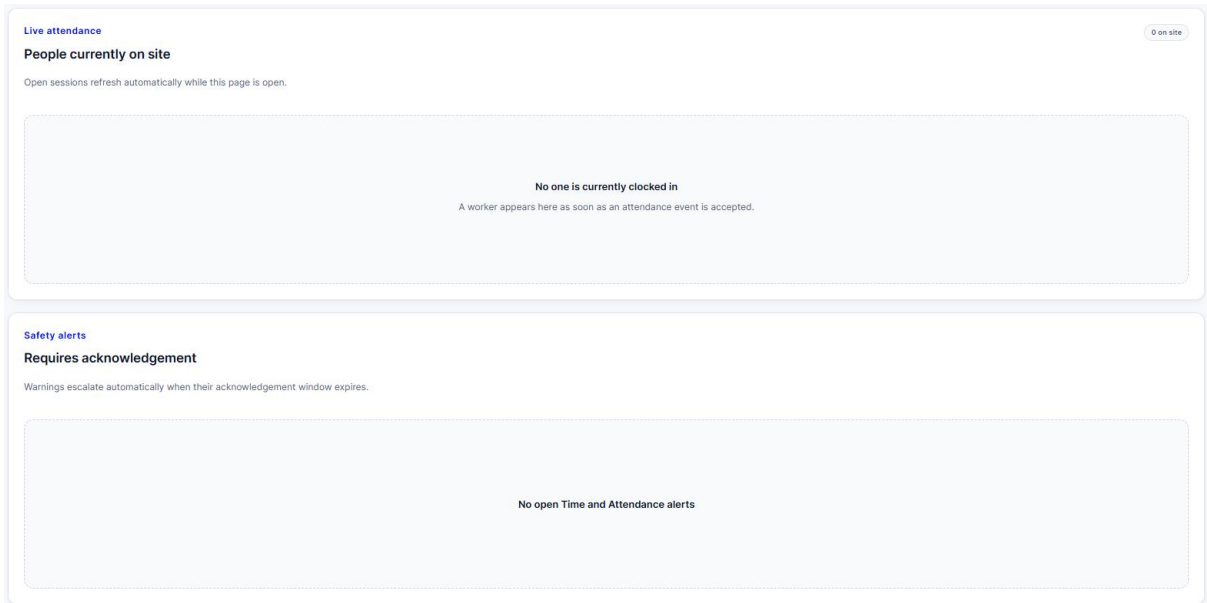


Image 7 Persons currently on site, and any notifications - including over hours, over days and any other exceedance is notified immediately to nominated users but position, name, system role or reporting relationship.

Hours Worked

Hours Worked brings working-hour totals into a structured record for each reporting period to support workforce reporting and safety frequency-rate calculations.

Collect exposure figures alongside event-reporting information to review incident numbers in the context of the work undertaken.

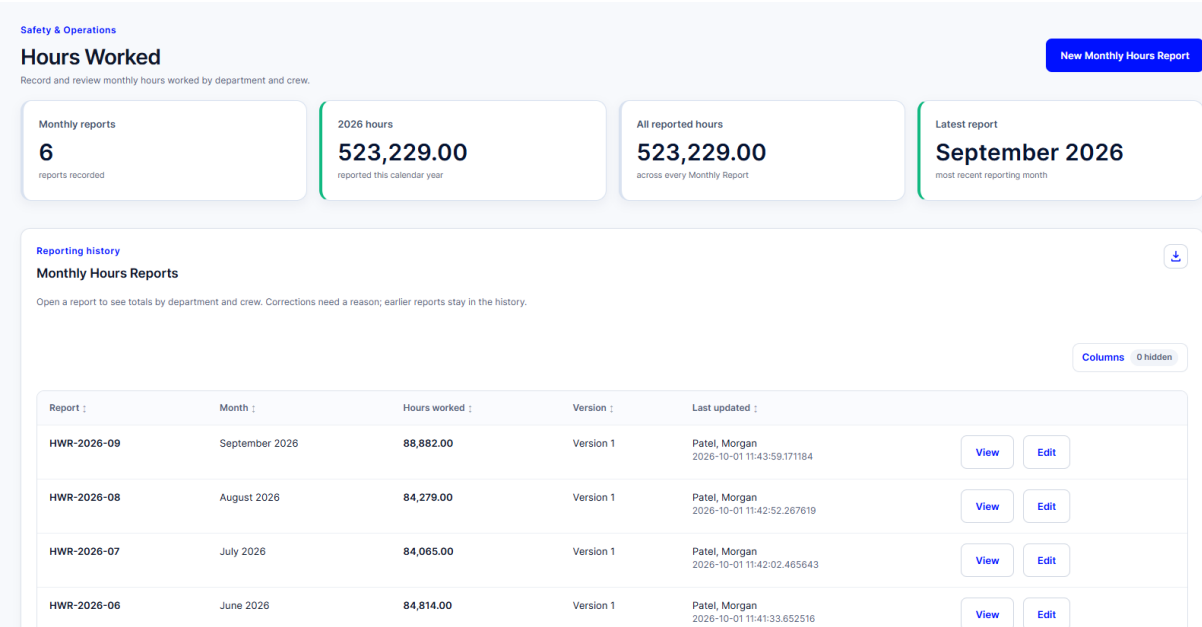


Image 8 Monthly hours worked is automatically rolled up from ASTRA entries (if used) or manual entry.

Organisational unit	Reporting basis	Hours worked
Business Services Department	Calculated roll-up	2,805.00
Drilling and Exploration Department	Calculated roll-up	12,139.00
Health, Safety and Environment Department	Calculated roll-up	8,539.00
Leadership Department	Calculated roll-up	187.00
Maintenance Department	Calculated roll-up	23,431.00
People and Capability Department	Calculated roll-up	2,057.00
Processing Department	Calculated roll-up	9,259.00
Production Department	Calculated roll-up	17,659.00
Supply and Logistics Department	Calculated roll-up	6,545.00
Technical Services Department	Calculated roll-up	6,261.00
Total		88,882.00

Image 9 Hours are calculated from sign-in based on the established system organisation structure.

Contractors

The Contractors module brings company information, associated workers, prequalification submissions and supporting evidence into connected workspaces to help you manage contractor readiness. Configure prequalification schemes for different contractor categories, with defined requirements for applicants and reviewers.

Maintain company details and worker associations through Company Hub, with review tasks appearing in the relevant work queues. Approved company information can support Site Access checks alongside worker learning requirements, bringing company qualification and individual readiness into the same eligibility process.

Contractors

Contractor Companies

Maintain the shared company directory used by category-based prequalification and Site Access.

ABN Lookup is unavailable. Live validation has not been enabled. An authorised user may use the audited bypass when necessary, or contact an administrator responsible for integrations.

Companies shown
9
matching this register view

Active
7
available for new work

Currently qualified
0
approved or conditional

Needs attention
3
not assessed or blocked

Shared directory

Company register

Each contractor has one current type. That type determines its required compliance Scheme.

Search

Contractor, ABN, goods or services

Status

All statuses

Contractor type

Search contractor types

9 matching

Clear

Download CSV

Columns

0 hidden

Company :	Contractor type :	Company status :	Qualification :	Identity check :	Daily monitoring :	Goods / services :	Action
Bankisia Field Support Bankisia Field Support WRR-BANKISIA	Operational services Service capability review	ACTIVE	DRAFT	Not checked ABN status: Not checked	Not Checked	Camp services, field logistics and remote facilities support.	Open Edit
Clearwater Environmental Services Clearwater Environmental Services WCD-CH EADAMTED	Operational services Service capability review	ACTIVE	DRAFT	Not checked ABN status: Not checked	Not Checked	Environmental monitoring, rehabilitation support and field sampling services.	Open

Image 10 The main contractor company page indicates a summary of contractors entered into the system.

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Contractor directory

Close

Edit Banksia Field Support

Legal Name *

Banksia Field Support

Trading Name (optional)

Banksia Field Support

ABN *

ABN Status

Filled from ABR

Matched against current registered Business Names returned by ABR.

Supplied only by the ABR lookup.

Status *

Active

Contractor type *

Operational services

Changing type changes the required compliance Scheme and immediately rechecks current Site Access.

Description of Goods/Services *

Camp services, field logistics and remote facilities support.

Contact name *

Zoe Grant

Contact email *

zoe.grant@banksiafield.example

Contact phone *

Notes (optional)

Coordinate planned work through the nominated company representative. Confirm scope-specific mobilisation requirements before site access.

☐ Bypass ABR check

Select Bypass ABR check only when live validation fails; saving records your user ID, date, time, ABN and entered names in the audit history.

Validate the ABN and names against the Australian Business Register before saving changes.

Validate with ABR

Save contractor

Image 11 The contractor page integrates with the ABR where applicable to monitor the details for contractors and ensure their ongoing validity.

Contractors

Contractor Companies

Site Access

New prequalification

Company Prequalification

Assess contractor organisations once, govern their evidence and use the current decision wherever mobilisation requires it.

Awaiting review

0

submitted company assessments

Currently qualified

0

approved or conditional

Expiring

0

within the next 30 days

Blocked

7

rejected, suspended or expired

Governed register

Prequalification assessments

Every submission retains the exact questionnaire Version, responses, evidence and decision used.

Search

Company, number, category or Scheme

Status

All statuses

Category

Search contractor categories

Company

Search contractor compar

Apply

Clear

Download CSV

Columns

Hidden

REFERENCE :	COMPANY :	CATEGORY :	SCHEME :	STATUS :	VALIDITY :	
CPQ-000004 Scheme V1	Meridian Bulk Logistics WRR-MERIDIAN	Operational services	Service capability review	DRAFT	—	Open
CPQ-000005 Scheme V1	Clearwater Environmental Services WRR-CLEARWATER	Operational services	Service capability review	DRAFT	—	Open

Image 12 Prequalification is completed against established organisation requirements.

CPQ-000004 - Scheme Version 1

DRAFTBack to register

Meridian Bulk Logistics

Service capability review

COMPANY KEY

CONTRACTOR CATEGORY AT ASSESSMENT

ABN

CONTACT

VALIDITY

WRR-MERIDIAN

Operational services

Not recorded

Priya Abbott

Not yet decided

Submission readiness

0 / 5 requirements

0% complete

Still required

- Describe the proposed services and attach the capability summary. requires a response
- Describe the proposed services and attach the capability summary. requires evidence
- Is a responsible supervisor nominated for the work? requires a response
- How will worker competencies be confirmed before allocation? requires a response
- Are site event reporting and escalation arrangements understood? requires a response
- Next capability review requires a response

SERVICE DELIVERY

1

Describe the proposed services and attach the capability summary.

RequiredEvidence

Response

Notes

Context, qualifications or reviewer guidance

Image 13 When completing prequalification, contractors are required to provide site specified information.

Company Hub

Banksia Field Support

One secure workspace for company workers, learning, employer-facing medical status and contractor compliance.

Working company

Banksia Field Support - Current

Workers in scope

11

this company and downstream

Learning attention

21

expired, overdue or not compliant

Medical attention

0

status or verification requires review

Companies in scope

1

0 downstream companies

Invite worker

Worker Data Integrity

Assign learning

Prequalification

Company settings

People

Company workforce

Create and invite worker

Open a worker to maintain their profile and TNA Positions. Medical information here remains limited to employer-facing status, expiry and restrictions.

Search workers

Rows per page

Name, email, employee number, company or status

10

Download CSV

Columns

0 hidden

LAST NAME :

FIRST NAME :

COMPANY :

RELATIONSHIP :

LEARNING :

MEDICAL :

ACTIONS

Administrator

setup@argentworkbench.com

1

Tenant

Banksia Field Support

Secondary

0 / 11 current

No attention needed

No records

View details

Allen

ethan.allen@banksiafield.example

C21428

Ethan

Banksia Field Support

Primary

12 / 15 current

3 need attention

All current

1 total

View details

Image 14 Each company has a dedicated company page to show workers, relationships and status of those workers.

Company Hub access

Dedicated company login link

Open Company Hub

This permanent link can be bookmarked. It identifies the company but never signs anyone in; each representative still needs their own password or SSO identity.

Company login link

Copy link

https://demo.argentworkbench.com/company/portal/?code=CC-2c55bf64027050a5a2b02195cc640a9f

Login preview

Contractor company logo

ARGENT

No company logo uploaded

Choose File

No file chosen

JPG, PNG, or WebP. Maximum 2 MB. A wide transparent logo works best.

Upload company logo

Upload a logo to co-brand this company's dedicated login page.

Image 15 Companies also receive a dedicated, cobranded login page for their workforce to access reporting, company management and user management.

Site Access

Site Access brings entry requirements and access requests into one workspace to help you coordinate mobilisation. Create reusable access profiles and review requests against configured learning, competency and contractor conditions.

Use shared People, Learning and Contractor records to check individual requirements and, where configured, company eligibility through approved prequalification evidence. Clear reasons for unmet requirements and links to source records make gaps easier to identify and resolve before mobilisation.

Visitors

The Visitors module brings visitor details, hosts and expected arrival and departure times into a shared register to help you organise visits and maintain visit records.

Register visitors using the shared people and host directory and provide configured learning and induction requirements through Learning. Keeping visit details and entry requirements together makes it easier for site teams and hosts to prepare for arrival without treating visitors as employees or contractors.

People

Visitors

Register visitors through the public visitor registration screen and monitor their selected LMS requirement status here.

Visitor registration

Visitor login

Visitor TNA Requirement

Requirement visitors must complete

Visitor induction and escorted access

Save visitor requirement

Add Visitor

Select at least one approved host in the worker profile before manually adding visitors.

Search Visitors

Search visitors

Name, company, email, phone or host

Search

Clear

Visitor List

No visitors have registered yet.

Image 16 The Visitors module allows dedicated visitor records to be maintained - visitors receive a limited profile to complete site access requirements, and their own login page. Visitors can log-in with a onetime code.

Health and wellbeing

Health

Health brings assessment records, online forms, declarations and supporting evidence into one workspace to help you manage workforce health submissions and reviews. Workers complete the forms offered to them, while authorised reviewers follow the configured decision pathways.

Use personnel records, teams, positions and reporting relationships to determine applicability and route approvals, with assigned reviews appearing in shared work queues. Medication declarations use the configured Australian medicine lookup and medication-policy settings shared with Drug & Alcohol Testing, keeping related processes consistent while access to sensitive records remains controlled.

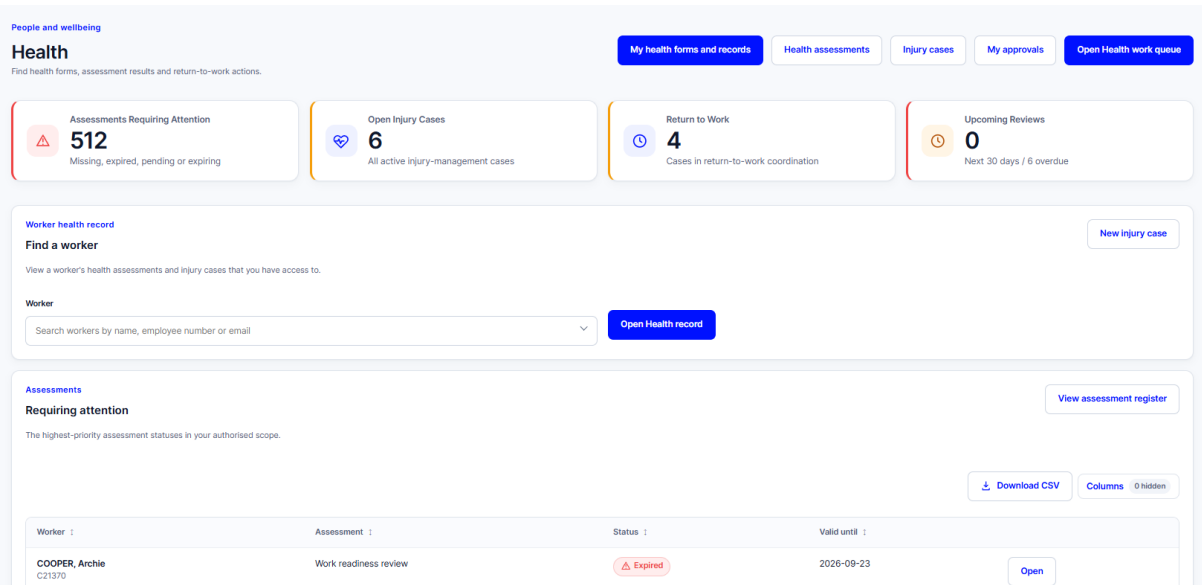


Image 17 Health and wellbeing integrates pre-employment, routine and work/non-work-related injury management into a single module. Minimum health requirements can be specified for workers, and routine assessments specified.

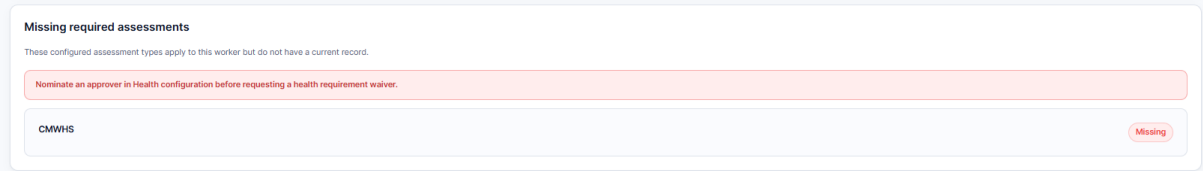


Image 18 After specifying a responsible party, a health assessment requirement can be requested to be waived by a relevant user and approved by a nominated person. This is useful where tied to site access requirements.

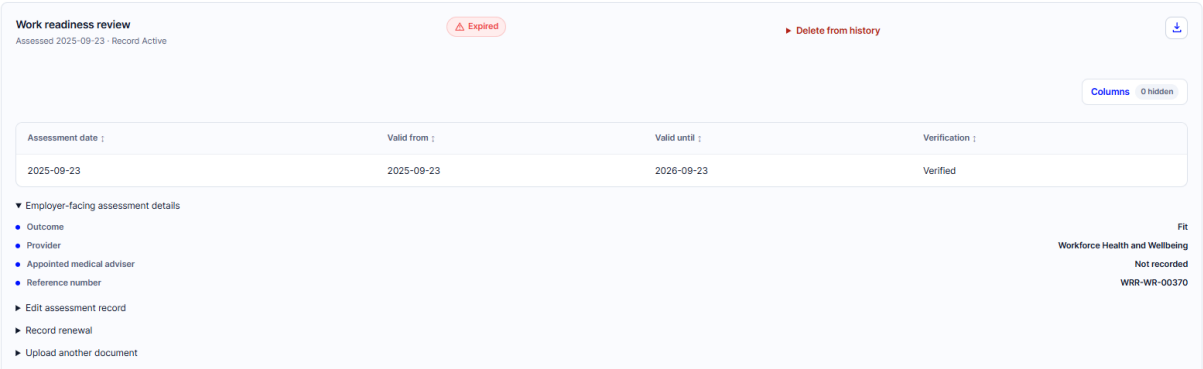


Image 19 Included with the medical management component of the module is the 'employer facing requirements' section - this is show to the worker's reporting upline and contractor owner to indicate and requirements that might be shared (e.g., to supervisors)

Injury Management

Injury Management brings injury cases, work-capacity certificates, suitable-duties plans, review dates and correspondence into a structured workspace to help authorised case managers follow each case as circumstances change.

Retain ownership and case history, link cases from Events where configured, and use roster information to record lost time and restricted workdays against planned work. These connections make it easier to review what occurred, how capacity has changed and which arrangements are being managed as people contribute to the case.

Case register

Only workers inside your authorised Health scope are shown.

Search

Case number, worker or email

Status

All statuses

Apply filters

Clear

Download CSV

Columns 0 hidden

Case	Worker last name	Worker first name	Status	Capacity	Lost / restricted days	Next review	Case manager last name	Case manager first name	
INJ-2026-000001 Other - 2026-09-10	Reid aaron.reid@summitrange.example	Aaron	Return To Work	Precautionary Suitable Duties	0 / 0 Expected 0 / 0	2026-10-05 Review due	Walker	Ethan	Open
INJ-2026-000002 Other - 2026-09-12	Scott amelia.scott@redgummechanical.example	Amelia	Return To Work	Suitable duties	0 / 0 Expected 0 / 0	2026-10-07 Review due	Walker	Ethan	Open
INJ-2026-000003 Other - 2026-09-14	Murray joshua.murray@wattleridge.example	Joshua	Open	Not assessed	0 / 0 Expected 0 / 0	2026-10-09 Review due	Walker	Ethan	Open
INJ-2026-000004 Other - 2026-09-16	Hill jasmine.hill@wattleridge.example	Jasmine	Return To Work	Precautionary Suitable Duties	0 / 0 Expected 0 / 0	2026-10-11 Review due	Walker	Ethan	Open
INJ-2026-000005 Other - 2026-09-18	King james.king@wattleridge.example	James	Return To Work	Suitable duties	0 / 0 Expected 0 / 0	2026-10-13 Review due	Walker	Ethan	Open
INJ-2026-000006 Other - 2026-09-20	Evans sarah.evans@wattleridge.example	Sarah	Open	Not assessed	0 / 0 Expected 0 / 0	2026-10-15 Review due	Walker	Ethan	Open

Image 20 Injuries register automatically from incidents where an injury was recorded, and when created.

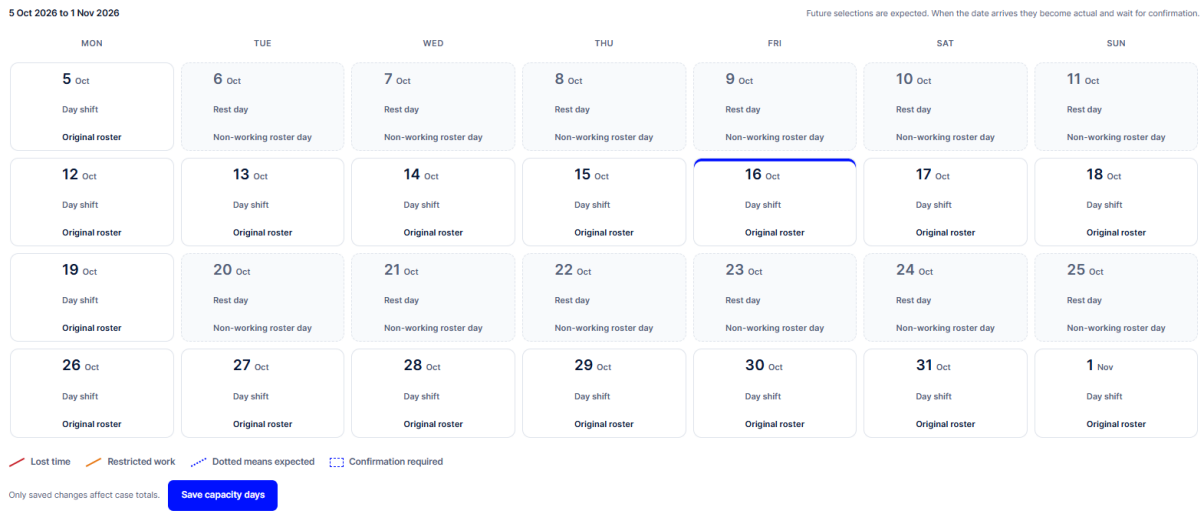


Image 21 Lost and Restricted time injuries are categorised and actual and expected losses are included based on doctor's certification.

[Case file](#)

Correspondence

Outbound subjects always carry INJ-2026-000001. Replies containing that number are filed here automatically.

No email correspondence

Sent and received case messages will appear in this timeline.

Image 22 On registration of an injury (work or non-work related) correspondence can be automatically emailed to the affected worker with instructions about what they will need to do to get back to full duties.

[Return to work](#)

Suitable-duties plans

Structured around the WorkCover Queensland suitable duties program. Each new plan becomes the active Version and preserves the earlier Version.

Version 1 | Active

2026-10-01 to 2026-10-02

Long-term goal
Maintain useful, suitable work while the agreed adjustments are reviewed.

Plan completed by
Employer

Supervisor
Not recorded

Fit for suitable duties
Not recorded to not recorded

Plan objective
Complete the assigned duties within the current work-capacity arrangements and review progress with the supervisor.

Review date
2026-10-05

Treating medical practitioner
Not recorded

Job description
Not recorded

Task details

Download CSV

Columns

History

Period	Commencing	Duties	Restrictions	Days	Hours
-	-	Administrative planning and document review within the agreed work arrangements.	-	-	-
Treatment during plan None recorded			Training Not required		
Worker agreement Not recorded			Supervisor agreement Not recorded		
Practitioner approval Not recorded			Coordinator agreement Not recorded		

Created by Morgan Patel

Add a new plan Version

Image 23 Suitable duties plans are automatically generated based on entry from health administrators.

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Drug & Alcohol Testing

Drug & Alcohol Testing brings testing methods, results and supporting evidence into a structured record to help you manage each stage of testing. Configure test types, tested classes and method-specific information, then record initial and secondary results, timestamps and outcome-triggered instructions.

Use medication lookup and configured impact or prohibited-substance information to support recording and review. Follow-up methods and calculated retest instructions keep the next steps visible, while shared worker, site and Health medication-policy information gives authorised reviewers a consistent view of the test and follow-up undertaken.

Confidential workforce assurance

Drug and Alcohol Testing

Record governed test outcomes and manage daily selections revealed to workers at clock-in.

Begin new Drug and Alcohol test

Restricted health records

Recorded tests

Initial and secondary outcomes, described documents and linked incidents.

Search

Initial outcome

Worker, employee number or test

All outcomes

Apply

Clear

Download CSV

Columns 0 hidden

Tested :	Worker :	Test :	Reason :	Initial :	Secondary :	Documents :	Incident :	
2026-09-12 15:29:00	Clickthrough 20260912, Codex No employee number	Standard Drug and Alcohol Test BrAC+Saliva/Urine	Other	Non-Negative	Negative	1	Not linked	Open
2026-09-11 11:10:45	Workflow, Codex No employee number	Standard Drug and Alcohol Test BrAC+Saliva/Urine	Other	Negative	Not Required	0	Not linked	Open
2026-09-11 11:10:45	Workflow, Codex No employee number	Standard Drug and Alcohol Test BrAC+Saliva/Urine	Other	Non-Negative	Positive	1	Not linked	Open
2026-09-11 10:20:30	Workflow, Codex No employee number	Standard Drug and Alcohol Test BrAC+Saliva/Urine	Other	Non-Negative	Negative	0	Not linked	Open
2026-09-02 00:10:00	Oddy, Josiah 1000001	Breath alcohol screening Breath analysis	Random selection	Non-Negative	Positive	0	Not linked	Open

Image 24 Drug and alcohol testing can be initiated individually, or automatically from the time-and-attendance module.

Class :	Category :	Result :	Notes :	Last updated by :
Amphetamines	Drug	Negative	Not recorded	Tenant Administrator 2026-09-12 05:30:16
Benzodiazepines	Drug	Negative	Not recorded	Tenant Administrator 2026-09-12 05:30:16
Cannabis (THC)	Drug	Non-Negative	Not recorded	Tenant Administrator 2026-09-12 05:30:16
Cocaine	Drug	Negative	Not recorded	Tenant Administrator 2026-09-12 05:30:16
Methamphetamine	Drug	Negative	Not recorded	Tenant Administrator 2026-09-12 05:30:16
Opiates	Drug	Negative	Not recorded	Tenant Administrator 2026-09-12 05:30:16
Synthetic Cannabis (K2)	Drug	Negative	Not recorded	Tenant Administrator 2026-09-12 05:30:16

Image 25 Dependent on site requirements, specific substance testing requirements can be specified.

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Restricted health record

Standard Drug and Alcohol Test

Clickthrough 20260912, Codex - No employee number

Health record

Back to register

Test details

WORKER

Codex Clickthrough 20260912

TEST REASON

Other

MEDICATIONS DECLARED

No

SITE

Default

RECORDED BY

Tenant Administrator

FORM VERSION

Drug and Alcohol Test Result - Version 1

Overall outcomes

INITIAL

Non-Negative

SECONDARY

Negative

Step 1

Initial tests

Initial testing method

Qualitative breath alcohol

Performed 2026-09-12 15:29:00 Australia/Brisbane

Calibrated date

Image 26 Drug and alcohol testing can be configured for as many tests as required, including overall outcomes.

Follow-up

Incident

A non-negative initial result can be linked to one Event.

Create incident

Link an existing Event

Search Events

Link Event

Image 27 Dependent on the initiating event, a test can link to an existing incident, or an incident can be created directly from the test.

Safety, risk and assurance

Events

The Events module brings incident reports and other configured event types into one workspace to help you capture what happened and manage the response. Record people involved, classifications, evidence and decisions, then route submissions through triage and approval.

Link follow-up work through Actions and Investigations, with configured outcomes leading into Injury Management and relevant events linked to critical-control concerns. The original report remains connected as specialist work progresses, making responsibilities and the response history easier to follow.

Events within your authorised scope

4 shown

Restricted records reveal only information the service has explicitly authorised for you.

Search

Event number, name, location or person

Event Type

Search Event Types

Status

All statuses

Area

Search Areas

Apply

More filters

HAZ	HAZ-00003 Test Item Hazard	OCCURRED 25 Aug 2026, 20:30:00 Australia/Brisbane	AREA Not recorded	ACTUAL CONSEQUENCE Not assessed	POTENTIAL CONSEQUENCE Not assessed	Draft	Open
WHZ	WHZ-00001 Loose handrail fastener at crib-room entry Hazard report	OCCURRED 08 Apr 2026, 09:00:00 Australia/Brisbane	AREA North pit Loose handrail fastener at crib-room entry	ACTUAL CONSEQUENCE Insignificant	POTENTIAL CONSEQUENCE Minor	Draft	Open
WHZ	WHZ-00003 E2E 2026-10-10 — independent unassigned triage Hazard report	OCCURRED 10 Oct 2026, 06:00:00 Australia/Brisbane	AREA Not recorded Software-only test; no actual work area	ACTUAL CONSEQUENCE Insignificant	POTENTIAL CONSEQUENCE Insignificant	Registered	Open
WHZ	WHZ-00002 E2E 2026-10-09 — synthetic hazard approval Hazard report	OCCURRED 09 Oct 2026, 12:00:00 Australia/Brisbane	AREA Not recorded	ACTUAL CONSEQUENCE Insignificant	POTENTIAL CONSEQUENCE Insignificant	Registered	Open

Image 28 Events only within a worker's scope are show within the events register.

Event Management

Report an Event

Back to register

Choose the type that best matches what happened. It sets the questions you need to answer.

Event register

Report an Event

My Drafts

My Approvals

Actions

What are you reporting?

A hazard is something that could cause harm. A near miss is something that happened but did not cause harm.

Environmental event

Equipment event

Hazard report

Near miss

Hazard

Reporting on behalf of someone? Select them as the reporter in the Event form. Event reports can only be created by authenticated ArgentWorkbench users.

Image 29 As many shortcuts as desired can be created on the 'Report an Event' page.

Investigations

The Investigations module brings timelines, evidence, contributing factors, findings and recommendations into a structured workspace for 5 Whys and ICAM investigations. Start from an Event or create a standalone investigation, retaining the reasoning behind conclusions and routing the completed record for review.

Link corrective actions to findings and retain completion evidence and independent verification as work progresses. Connections with critical-control deviations and risk assessments make it easier to review findings against existing assumptions and controls, while keeping the resulting work traceable to the investigation.

INV-000008 • ICAMRestrictedClosed

E2E 2026-10-10 — software-only ICAM review

RegisterPreview report

Working/latest submitted Version: 2. Effective Approved Version: 2. Draft changes never alter a locked submitted Version.

Read only

Review this Version in read-only mode

0 people in this Draft

Presence and conflicts are managed in real time.

Revision 2

Overview

Timeline & 5 Whys

ICAM analysis

Actions

Versions & Approvals

Incident brief

What happened?

Use factual language. Analysis and causal findings belong in their dedicated sections.

Incident description

A synthetic draft was submitted without a review instruction during a software rehearsal. The test reviewer identified the omission before any operational use.

Date

10/10/2026

Time

04:00 AM

Location

Demo application — software test only, no physical incident

Controlled record

INV-000008

STATUS

Closed

METHOD

ICAM

VISIBILITY

Restricted

OWNER

Tenant Administrator

LEAD

Tenant Administrator

LAST UPDATED

10 Oct 2026, 04:31:24

Draft control

Create the next Draft Version to make changes. Review this submitted Version in history.

Reason for new Version

Create next Draft

Image 30 Investigations allow for collaboration in real-time with other workers who have the investigation shared with them.

Investigations

Investigation register

Build an evidence-led record, test causal pathways, assign actions and retain every submitted Version.

My ActionsMy ApprovalsStart Investigation

Visible investigations8

In progress5

Awaiting approval0

Returned or rejected0

Controlled records

Drafts support concurrent authoring. Submitted Versions are locked and traceable.

Search

Number, title, location or description

Status

All statuses

Method

All methods

Visibility

All visible records

Apply

INV-000008RestrictedClosed

METHOD

ICAM

INCIDENT DATE

10 Oct 2026

LOCATION

Demo application — software test only, no physical incident

LEAD

Tenant Administrator

WORKING/LATEST

Version 2 (Approved)

Open

EZE 2026-10-10 — software-only ICAM review

A synthetic draft was submitted without a review instruction during a software rehearsal. The test reviewer identified the omission before any operational use.

EFFECTIVE APPROVED

Version 2

INV-000007RestrictedClosed

METHOD

FIVE WHYS

INCIDENT DATE

09 Oct 2026

LOCATION

Demo application only — no physical incident location

LEAD

Tenant Administrator

WORKING/LATEST

Version 2 (Approved)

Open

EZE 2026-10-09 — software-only investigation cycle

Image 31 Investigations are displayed visible to the worker's scope only.

ICAM evidence

People and interviews

Capture identity-relevant work details, shift context, involvement and evidence. Date of birth and age are deliberately excluded.

People and interviews 1

92648a66-4a79-45d8-82fa-51891b878ac8

Employee / contractor identifier

First name

Synthetic

Last name

Reviewer

Employer

Role / position

First date on site

dd/mm/yyyy

Employment type

Involvement

Witness

Other involvement

Industry experience (years)

Industry experience (months)

Role experience (years)

Image 32 Investigation evidence follows a standard PEEPO methodology.

1

Timeline event 1

Synthetic draft lacked the reviewer instruction. Rehearsal review identified the omission before use.

10/10/2026 04:00:00 1 causal question

Date

10/10/2026

Time

04:00 AM

What happened?

Synthetic draft lacked the reviewer instruction. Rehearsal review identified the omission before use.

Work as imagined

Training instructions identify the reviewer before submission.

Work as normally done

Test authors check the sample instruction before submitting.

Work as actually done

The synthetic author used an incomplete sample during this controlled test.

Gap or variation identified

Reviewer instruction missing from the synthetic sample, not from a live operational procedure.

5 Whys causal pathway

Branch when more than one causal pathway is supported by evidence.

WHY 1

Question or answer

Why was the instruction absent? The synthetic sample was copied before its reviewer instruction was added; this is evidenced by the controlled rehearsal note.

ICAM area

Not classified

Factor code

Select an ICAM area first

Contributing factor

No causal reasoning asserted at this level

Image 33 Visual five-whys assists with determining contributing factors.

Risk

Risk brings Job Safety and Environmental Analysis, Workplace Risk Assessment and Control, Broad Brush Risk Assessment, Bow Tie and Event Tree Analysis into one workspace to support different levels of risk assessment. Use configured matrices, review pathways and controlled versions to manage each assessment.

Link BBRA exposures to detailed assessments or Bow Ties, view threats, consequences and barriers graphically, and explore conditional pathways and annual outcome frequencies through Event Tree Analysis. Approved risk information can support Critical Control Management, chemical introduction, roster review and Management of Change, keeping assessment findings connected to operational decisions.

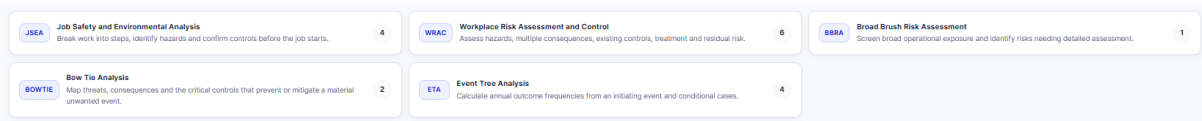


Image 34 As of Andromeda (Migration 275) there are five (5) types of risk assessment supported by the system - three matrixed formats, BowTie and Event Tree Analysis.



Image 35 Event tree analysis aligns with the requirements of ISO 31000.

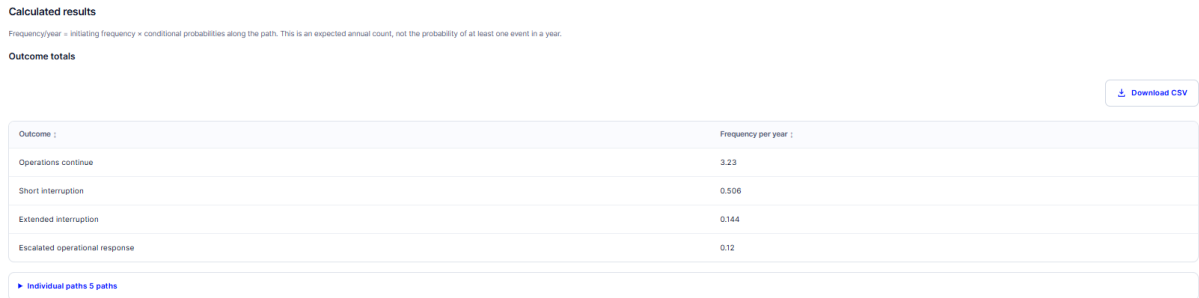


Image 36 The ETA includes a summary of results.

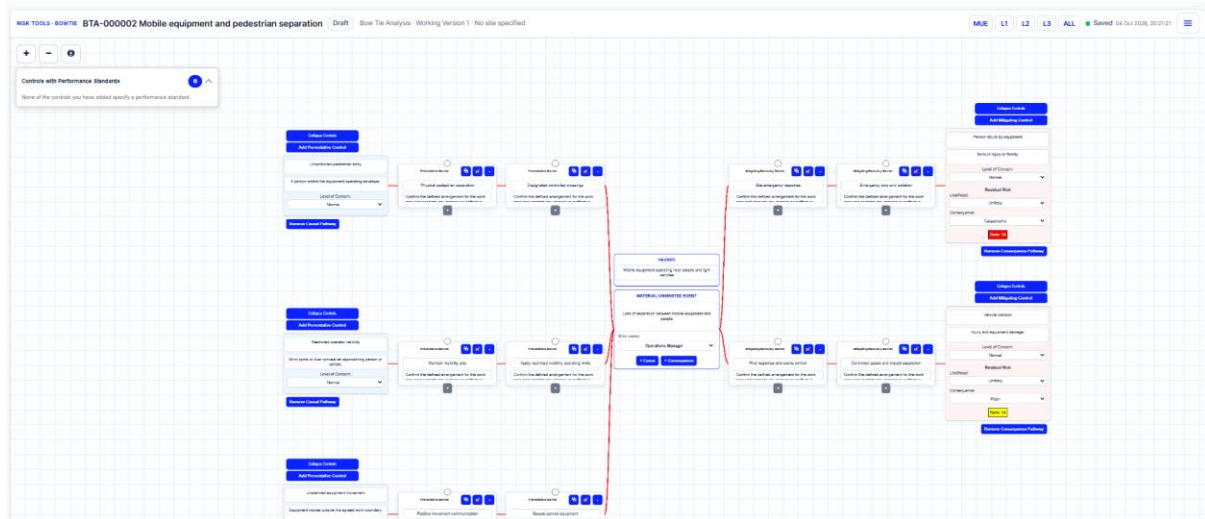


Image 37 The BowTie module includes a modern, graphical user interface with collaborative, real-time editing.

Critical Controls

Critical Control Management brings Material Unwanted Events, performance standards, accountable positions and verification programmes into one workspace to help you define and check control performance. Use approved BBRA information to identify and populate priority events, and review and publish approved Bow Tie controls into operational records with their source links retained.

Assign accountability through People, Positions and Learning requirements, then record verification evidence against the applicable standard. Failed or degraded findings can lead to deviations and linked corrective actions, making it easier to follow recognised risks through to control ownership, performance checks and follow-up work.

Critical Control Management - Risk appetite

Organisational Threshold

Manually enter MUE

Organisational Threshold

Overview

MUE Register

Critical Risk Management

Verifications

Deviations

Assurance report

Publish from Bow Tie

Threshold source

Configure

Define the organisational threshold

Choose one threshold basis. Saving imports every BBRA row equal to or above it as a governed Draft MUE. Existing MUEs are never silently removed when the threshold is raised.

Approved BBRA

BBRA-000001 Wet-season operational readiness - Version 1 - 3/3 scored - 3/3 consequence rated - score range 18-18

Threshold basis

Inherent risk score

Use one governed measure. The selected BBRA Version supplies the available consequence levels.

Minimum inherent risk score

13

Revis with a calculated initial BBRA risk score equal to or above this value populate automatically.

Default accountable TNA Position

Search TNA Positions

Imported MUEs start as Drafts owned by this Position and can be reassigned before approval.

Default site / business unit

Ironbark Operations

Version change comment

Explain why the organisational threshold is being changed

This comment is mandatory and becomes a permanent part of the threshold Version and audit history.

Create threshold Version 1 and populate MUEs

Image 38 Based on the input baseline risk assessment, and a specified materiality threshold, all critical risks are brought into the CRM module.

Material Unwanted Event register

Add MUE

Organisational Threshold

Overview

MUE Register

Critical Risk Management

Verifications

Deviations

Assurance report

Publish from Bow Tie

Search

Status

Source state

Apply

MUE number or title

Active register

All source states

Clear

MUEs and applicable Bow Ties

Expand an MUE to review its governance, Bow Tie sources, TNA responsibilities and management actions.

6 shown

MUE-00001	Vehicle interaction with a person	0 applicable BTAs	1 Critical Control	Ironbark Operations	Effective	Review 31 Mar 2027	Expand
MUE-00002	Uncontrolled release of hazardous energy	0 applicable BTAs	1 Critical Control	Riverbend Maintenance Hub	Effective	Review 31 Mar 2027	Expand
MUE-00003	Dropped load during lifting	0 applicable BTAs	1 Critical Control	Riverbend Maintenance Hub	Effective	Review 31 Mar 2027	Expand
MUE-00004	Fall from an elevated work area	0 applicable BTAs	1 Critical Control	Ironbark Operations	Effective	Review 31 Mar 2027	Expand
MUE-00005	Uncontrolled inflow into a work area	0 applicable BTAs	1 Critical Control	Ironbark Operations	Effective	Review 31 Mar 2027	Expand
MUE-00006	Delayed emergency response during remote work	0 applicable BTAs	1 Critical Control	Wattle Creek Exploration	Effective	Review 31 Mar 2027	Expand

Image 39 A specific risk assessment can be added to each material event.

Organisational Threshold

Overview

MUE Register

Critical Risk Management

Verifications

Deviations

Assurance report

Publish from Bow Tie

Search

MUE

Status

Apply

Control, MUE or title

Search MUEs

All statuses

Clear

Critical Controls by MUE

6 controls

Expand or collapse an MUE to inspect its control list. Source status and control approval status remain independent.

MUE-00001 Vehicle interaction with a person

1 Critical Control

No applicable BTA

Download CSV

Columns

0 hidden

Critical Control :	Type / Owner :	Performance Standard :	Assurance :	BOW TIE SOURCE :	
CC-00001 Physical traffic separation Designated pedestrian routes and controlled crossings separate people from operating mobile equipment.	Preventive Operations Manager	Effective Version 1: Effective	1 programme 0 open deviations	Manual control	Open

MUE-00002 Uncontrolled release of hazardous energy

1 Critical Control

No applicable BTA

Download CSV

Columns

0 hidden

Critical Control :	Type / Owner :	Performance Standard :	Assurance :	BOW TIE SOURCE :	
CC-00002 Isolation and zero-energy verification The isolation boundary is identified, secured and verified before work starts.	Preventive Maintenance Manager	Effective Version 1: Effective	1 programme 0 open deviations	Manual control	Open

Image 40 Critical controls (as marked) in each BowTie assessment can then be imported into the CRM system.

Critical Control Assurance

Verification work queue

Complete workplace monitoring, audits, inspections and functional tests assigned through TNA Positions.

Organisational Threshold

Overview

MUE Register

Critical Risk Management

Verifications

Deviations

Assurance report

Status

Apply

All visible work

Clear

Verification occurrences

42 shown

Every occurrence is pinned to the exact programme and performance-standard Versions in force when scheduled. Completion records show the latest submission time and the person who performed the verification.

Download CSV

Columns

0 hidden

Verification :	Control / MUE :	Programme :	Assigned Position :	Due :	Completed :	Status / Outcome :	
CCV-000008 10 Sep 2026, 09:00:00	CC-00004 Protected work platforms and access MUE-00004 Fall from an elevated work area	Protected work platforms and access — weekly field verification Workplace Monitoring	Technical Services Manager Grace Chen	13 Sep 2026, 09:00:00	Not completed	Overdue	Open
CCV-000014 17 Sep 2026, 09:00:00	CC-00003 Lifting equipment and load-path control MUE-00003 Dropped load during lifting	Lifting equipment and load-path control — weekly field verification Workplace Monitoring	Technical Services Manager Grace Chen	20 Sep 2026, 09:00:00	Not completed	Overdue	Open
CCV-000015 17 Sep 2026, 09:00:00	CC-00001 Physical traffic separation MUE-00001 Vehicle interaction with a person	Physical traffic separation — weekly field verification Workplace Monitoring	Technical Services Manager Grace Chen	20 Sep 2026, 09:00:00	Not completed	Overdue	Open
CCV-000016 17 Sep 2026, 09:00:00	CC-00006 Remote-work communications and check-ins MUE-00006 Delayed emergency response during remote work	Remote-work communications and check-ins — weekly field verification Workplace Monitoring	Technical Services Manager Grace Chen	20 Sep 2026, 09:00:00	Not completed	Overdue	Open
CCV-000017 17 Sep 2026, 09:00:00	CC-00005 Water-management readiness MUE-00005 Uncontrolled inflow into a work area	Water-management readiness — weekly field verification Workplace Monitoring	Technical Services Manager Grace Chen	20 Sep 2026, 09:00:00	Not completed	Overdue	Open
CCV-000018 17 Sep 2026, 09:00:00	CC-00002 Isolation and zero-energy verification MUE-00002 Uncontrolled release of hazardous energy	Isolation and zero-energy verification — weekly field verification Workplace Monitoring	Technical Services Manager Grace Chen	20 Sep 2026, 09:00:00	Not completed	Overdue	Open

Image 41 Based on the verification frequency specified in the system, each critical control is then assigned a verification task.

Deviation register

2 shown

Critical findings are prioritised first, followed by overdue response dates. Remediated records show the responsible owner and exact closing time.

Download CSV

Columns

0 hidden

Deviation :	Control / MUE :	Finding :	Assigned Position :	Due :	Closed :	Severity / Status :	
CCD-000002 CC-00006 verification degraded	CC-00006 Remote-work communications and check-ins MUE-00006 Delayed emergency response during remote work	The alternate communications check was not recorded on the remote-work plan.	Drilling Superintendent	02 Oct 2026, 11:54:00	Not closed	High	Open
CCD-000001 CC-00005 verification degraded	CC-00005 Water-management readiness MUE-00005 Uncontrolled inflow into a work area	The standby pump readiness checklist did not include the latest hose change.	Operations Manager	02 Oct 2026, 11:54:00	Not closed	High	Open

Image 42 Following verification activities, the result is then immediately recorded in the system and assigned to the control owner.

Actions

The Actions module brings assigned work, due dates, completion criteria and supporting evidence into one workspace to help you track progress from assignment through to completion and, where required, independent verification.

Create actions from Events, Investigations, Risk, Legal Compliance and Critical Control deviations, retaining links to the issue or finding that prompted the work. Shared queues make responsibilities and outstanding tasks easier to find, while separate completion and verification stages distinguish doing the work from confirming that it meets the intended outcome.

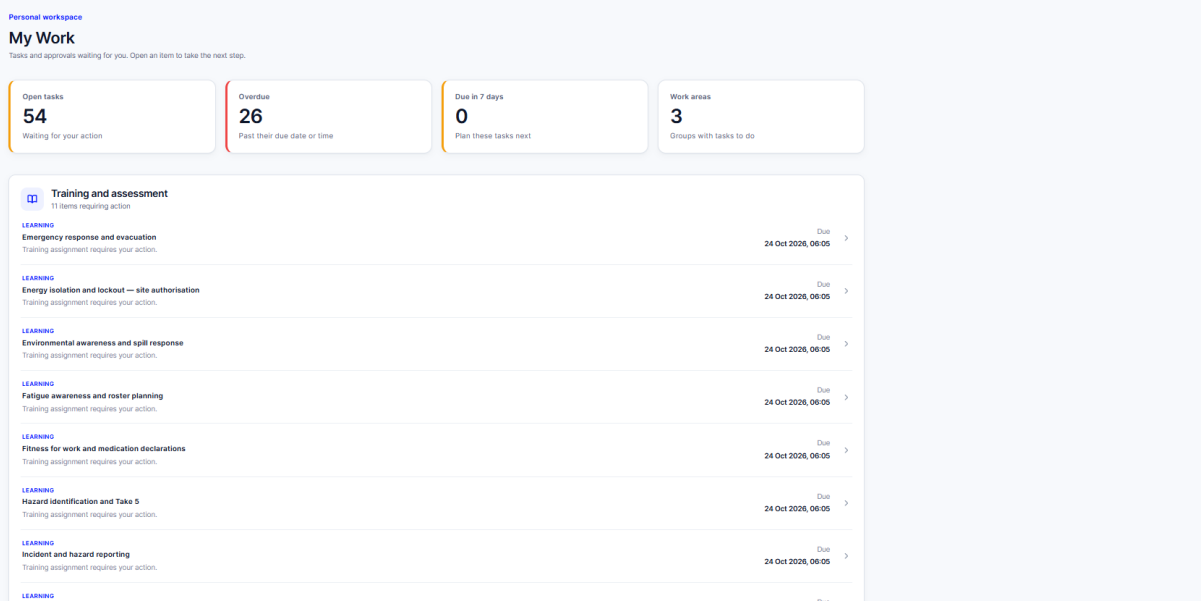


Image 43 The 'My Work' function is the homepage for event actions, and other system actions.

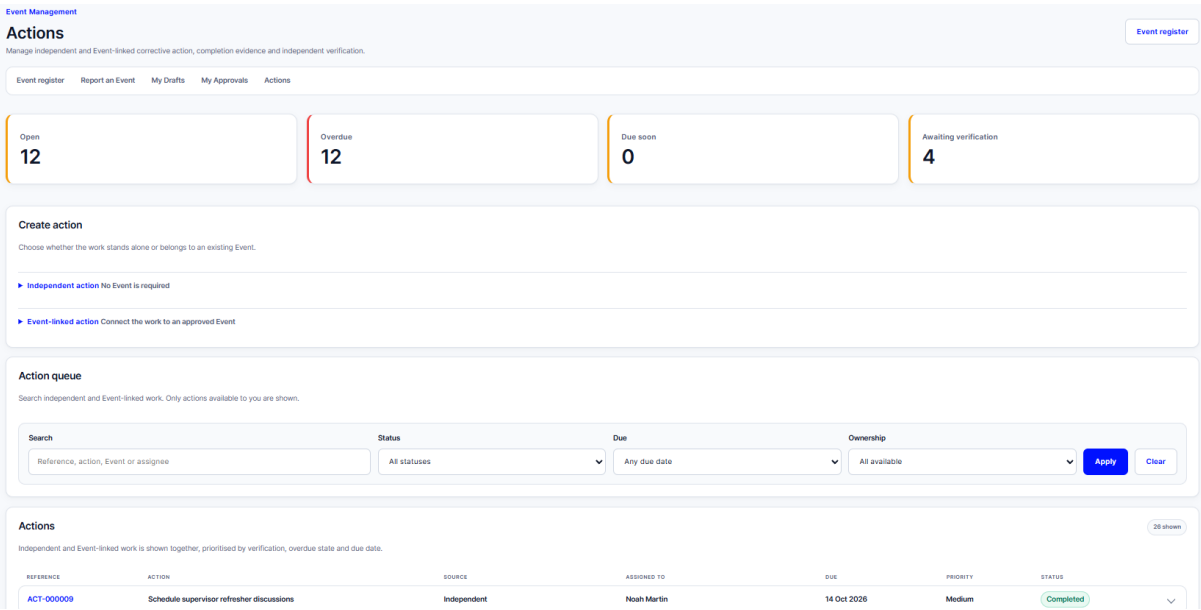


Image 44 Actions raised specifically from events can require independent verification, where evidence and submission comments are reviewed by an authorised, third party.

Legal Compliance

Legal Compliance brings obligations, source references, applicability decisions and responsibilities into a structured register to help you manage reviews and retain compliance-assessment findings.

Record the reasoning behind each finding and link obligations to controlled Documents and Risk assessments. Where further work is required, create corrective actions and track their progress – keeping the requirement, supporting arrangements and resulting work together makes reviews easier to follow and preserves the basis for earlier decisions.

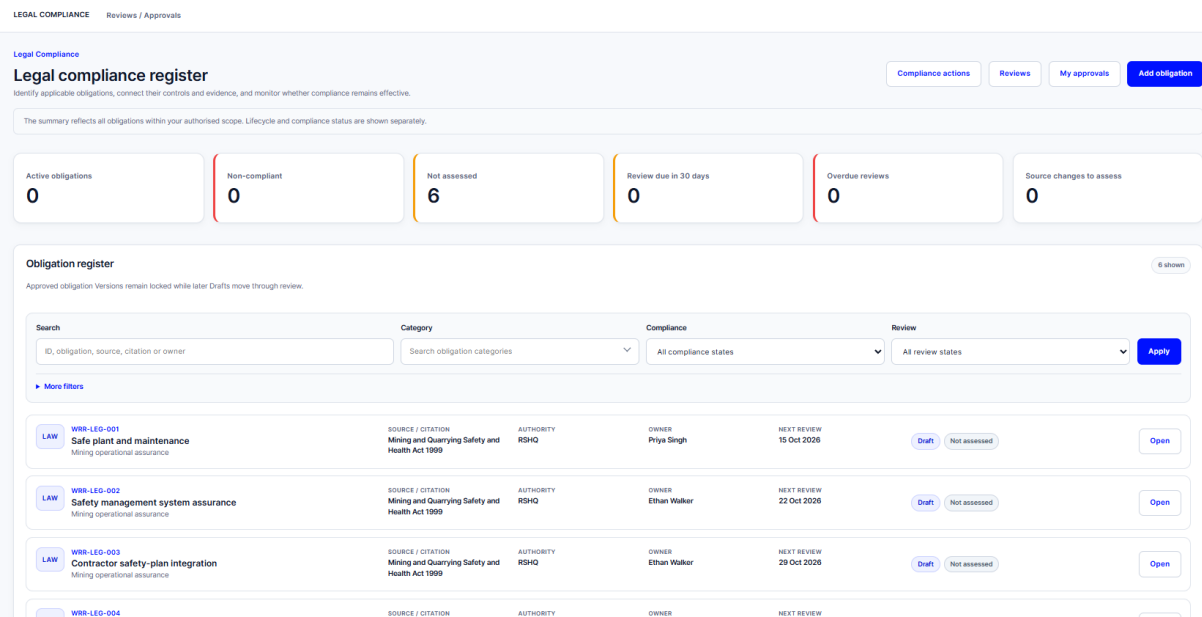


Image 45 The obligations register is a list of obligations identified by the organisation as applying.

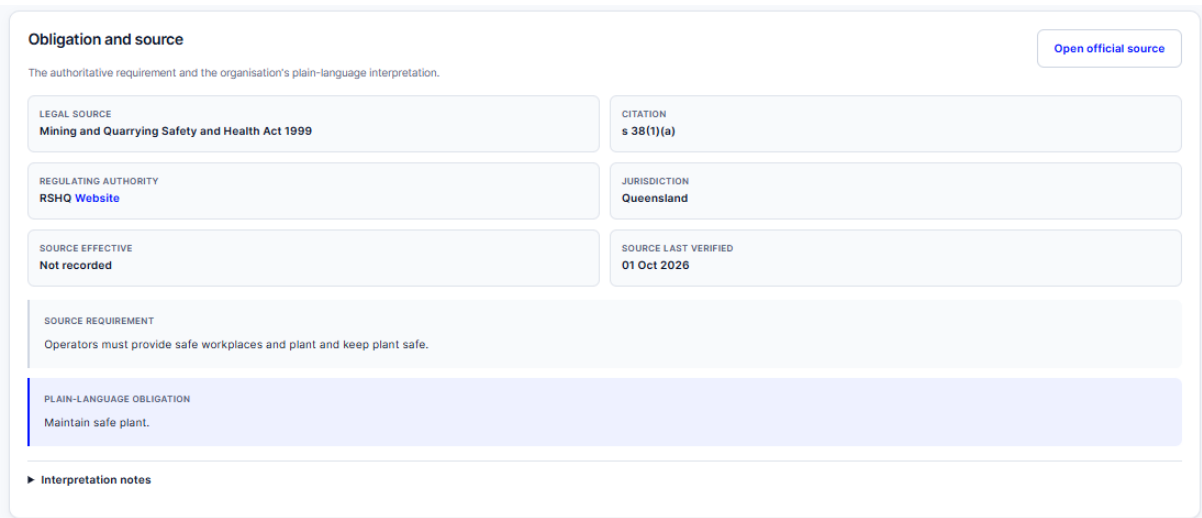


Image 46 The obligation register also includes simple language requirements.

Field Operations and Operational Control

Assets & Equipment

The Assets & Equipment module brings asset identities, categories, site placement, ownership and operating requirements into one workspace to help you maintain equipment records and review inspection, maintenance and availability history.

Use printable context labels to locate asset records, and link equipment with Permits, Risk assessments, Events, Documents and Registers. Inspections and defects retain condition and follow-up information, while configured learning requirements support operator eligibility – keeping related records together makes equipment history easier to review when planning work.

Field operations

Assets & Equipment

Find equipment, check its details and open related work records.

Field HubAdd Asset

Saved Views

No personal Views yet

Save current View

Total assets in this view

49

Active available for work

49

Unavailable out of service or quarantined

0

Overdue inspection or maintenance

44

Search

Asset, key, serial or location

Search Sites

StatusAll statuses

CriticalityAll levels

ApplyClear

Download CSVColumnsHidden

Asset	Unit ID	Type	Site	Location	Criticality	Status	Competencies to operate	Linked records	Action
CR-003 Component rebuild crane	Not set	Overhead Crane	Riverbend Maintenance Hub	Riverbend rebuild bay	CRITICAL	ACTIVE	Not required	0	OpenCompetent peopleEdit
DR-101 Exploration drill rig 101	Not set	Drill Rig	Wattle Creek Exploration	Wattle Creek Exploration	CRITICAL	ACTIVE	Not required	0	OpenCompetent peopleEdit
DR-102 Exploration drill rig 102	Not set	Drill Rig	Wattle Creek Exploration	Wattle Creek Exploration	CRITICAL	ACTIVE	Not required	0	OpenCompetent peopleEdit
DR-103 Exploration drill rig 103	Not set	Drill Rig	Wattle Creek Exploration	Wattle Creek Exploration	CRITICAL	ACTIVE	Not required	0	OpenCompetent peopleEdit
HT-101 Haul truck 101	Not set	Haul Truck	Ironbark Operations	Ironbark Operations	CRITICAL	ACTIVE	Not required	0	OpenCompetent peopleEdit
HT-102 Haul truck 102	Not set	Haul Truck	Ironbark Operations	Ironbark Operations	CRITICAL	ACTIVE	Not required	0	OpenCompetent peopleEdit

Image 47 The defined asset list includes options to link required competencies to operate and provide a list of persons who meet those requirements.

Asset profile

Operational details

UNIT ID Not set	SITE Riverbend Maintenance Hub
LOCATION Riverbend rebuild bay	OWNER POSITION Maintenance Manager
PARENT ASSET None	SERIAL NUMBER WR-CR003-24
MANUFACTURER / MODEL Konecranes Workshop bridge crane	CURRENT METER Not set
AUTHORISATION TO OPERATE Not required	

Overhead crane serving the component rebuild bay.

Inspection schedule

Next inspection

DATE THRESHOLD 08 Oct 2026	METER THRESHOLD Not set
-------------------------------	----------------------------

Maintenance schedule

Next maintenance

DATE THRESHOLD 15 Oct 2026	METER THRESHOLD Not set
-------------------------------	----------------------------

Image 48 The integration of the asset module with observations and checklists (e.g., pre-start inspections) allows monitoring of current SMU and asset state.

Chemicals & Substances

The Chemicals & Substances module brings substances, safety data sheets, approved uses and site locations into a searchable register to help you manage chemical information and introduction approvals.

Request a new chemical or introduce an approved substance to another site, recording its intended purpose and conditions. Configured pathways route requests to reviewers, with Risk assessments linked where required. Published safety information is available for workers to find and download, while retained versions and evidence make approval decisions easier to review.

Safety information and authorised use

Chemicals & Substances

Find safety data sheets, request site use and check approvals.

Register

Workflow & actions

Requests & approvals

Emergency information

Safety register

Site register and locations

Site register CSV

Search name, synonym, manufacturer, code or CAS

Site

All sites

Record type

All types

Search

Clear

Check the site approval before use. Missing hazard information does not mean a chemical is safe.

Download CSV

Columns 0 hidden

Product or substance	Manufacturer / variant	Identifiers	Sites	SDS review	Action
Diggers Acetone Product	Recochem Inc., Australia Division		1	No published SDS	Open
Diggers Calcium, Lime & Rust Remover Product	Recochem Inc., Australia Division		1	No published SDS	Open
Diggers Caustic Soda Product	Recochem Inc., Australia Division		1	No published SDS	Open
Diggers Isopropyl Alcohol Product	Recochem Inc., Australia Division		1	No published SDS	Open
Diggers Kerosene Product	Recochem Inc., Australia Division		1	No published SDS	Open
Diggers Methylated Spirits Product	Recochem Inc., Australia Division		1	No published SDS	Open

Image 49 Chemicals and substances lists those items currently approved on site by the nominated person.

Inspections & Observations

The Inspections & Observations module brings field forms, responses and evidence into one workspace to help teams record inspections, observations and safety interactions consistently.

Build reusable forms with relevant site, asset and company information, then link findings to Defects and Actions. Evidence captured in the field remains connected to the follow-up work, making it easier for the people responsible to understand what was found and what needs attention.

INS-20261001-56321804

Light Vehicle Pre-start Inspection

CompletedBack to register

RECORD TYPE Inspection	ASSET LV-101 - Field utility 101	SITE Ironbark Operations	AREA Not selected
CREW / TEAM Not selected	COMPANY Not selected	RECORD DATE 01 Oct 2026	DEFECTS 0

WORK ACTIVITY

Light vehicle pre-start — LV-101

Meter reading

Current kilometres

Record the reading observed when this field record was completed.

Reading *

42602.00

Field form section

Outside check

1

Buggy whip, flag and night lamp *

Good

Defect

N/A

2

Head lights *

Good

Defect

N/A

3

Brake lights *

Good

Defect

N/A

6

Tail lights *

Good

Defect

N/A

7

Body damage *

Good

Defect

N/A

8

Tyres *

Good

Defect

N/A

9

Fire extinguisher *

Good

Defect

N/A

10

Windshield and windows *

Good

Defect

N/A

11

Spare tyre and tools *

Good

Defect

N/A

12

Wheel nuts and indicators *

Good

Defect

N/A

13

Mirrors *

Good

Defect

N/A

Field form section

Inside cabin check

1

Seat belt *

Good

Defect

N/A

2

Horn *

Good

Defect

N/A

3

Fuel level *

Good

Defect

N/A

Image 50 Inspection information is configurable with specific categories of defect in the event a defect is identified, including guidance to the worker completing that inspection about what needs to be done with the equipment.

Defects

The Defects module brings reported issues, supporting evidence and rectification updates into one record to help you follow work from discovery to resolution. Assign responsibility and update progress as the work proceeds.

Raise defects through inspection workflows and associate them with the relevant asset or operational context. Later photographs and comments remain alongside the original report, making it easier to understand the issue, coordinate handovers and compare the rectification evidence with what was first recorded.

Permits to Work

The Permits to Work module brings permit requests, participants, requirements and approvals into one workspace to help you manage authorised work through issue, acceptance, operational changes and closure. Configure permit types, required information, role eligibility, competency requirements and sequential approval stages.

Use People and Learning records to support role requirements, and Sites and Assets to identify the work context. Simultaneous-operations checks consider configured permit combinations and overlapping locations, assets or time periods, making potential interactions with other activities easier for planners and authorisers to review.

Controlled maintenance work - Version 1

WRR-RIVERBEND-CMW-2026-000001

Permit registerPreview permit

Current statusExpired

Valid until02 Oct 2026 17:00:00

Site / AreaRiverbend Maintenance Hub

Simultaneous operations check

No configured conflict detected

Argent checked this permit against overlapping live permits and active SIMOPS rules.

Work details

Core scope and timing attached to this permit.

Work description

Confirm mechanical condition and inspect the mast rollers. No elevated load or live diagnostic work.

Location

Riverbend workshop — service bay 1

Asset / Equipment

FL-101 - Warehouse forklift 101

ACTIVE - Riverbend Maintenance Hub

Risk assessment

Workshop maintenance — task boundaries and energy control

Planned start

02 Oct 2026 07:00:00

Created by

Morgan Patel

01 Oct 2026 11:56:19

Permit actions

Actions are authorised against your nominated permit role and current competency.

Linked permits

Closure is blocked while open dependent permits remain.

Permit form

Recorded controls, checks and declarations.

Work preparation

Work scope and boundaries

Confirm mechanical condition and inspect the mast rollers. No elevated load or live diagnostic work.

Task hazards and controls

Image 51 Permits are configurable with different roles, competencies to proceed, and requirements for authorisation. Permits can be handled within the system, or externally to the system.

WORK DESCRIPTION Confirm mechanical condition and inspect the mast rollers. No elevated load or live diagnostic work.	LOCATION Riverbend workshop — service bay 1
ASSET / EQUIPMENT FL-101 - Warehouse forklift 101 ACTIVE - Riverbend Maintenance Hub	RISK ASSESSMENT Workshop maintenance — task boundaries and energy control
PLANNED START 02 Oct 2026 07:00:00	CREATED BY Morgan Patel 01 Oct 2026 11:56:19

Image 52 Work on the same asset within an authorised time or within a specified area will trigger a simultaneous operations warning and require further action dependent on site requirements.

Management of Change

Management of Change brings proposals, assessments, approvals and implementation work into one workspace to help you manage change across the business. Record the reason, scope and affected areas, assess the implications and obtain the required decisions.

Link Risk assessments and organisational responsibilities, define implementation actions and review effectiveness as work progresses. Proposed actions become live work after final approval, while version and decision history retain how the proposal developed, making handovers between requesters, reviewers, approvers and implementers easier to follow.

Controlled change

Management of Change

Assess, approve, implement and verify organisational and operational changes in one governed record.

New Change

Open Changes
Active governed records

6

Awaiting approval
Sequential decisions required

1

Implementing
Approved work in progress

0

Effectiveness review
Implemented changes to verify

0

Search

Change number, title or description

Status

All statuses

Apply

Clear

Change register

Every row retains its Versions, decisions, linked records and Implementation Actions.

Download CSV

Columns 0 hidden

Change :	Type :	Owner last name :	Owner first name :	Site :	Risk :	Status :	Planned start :	Open Actions :
MOC-000004 Relocate the exploration sample preparation area	Operational improvement	Nguyen	Lachlan	Wattle Creek Exploration	Medium	Pending Approval	2026-10-20	0 Open
MOC-000003 Improve CV-204 inspection access	Operational improvement	Williams	Jack	Ironbark Operations	Medium	Approved	2026-10-16	0 Open
MOC-000001 Separate pedestrian access at the light-vehicle parking area	Operational improvement	Bennett	Chloe	Ironbark Operations	Medium	Approved	2026-10-08	0 Open
MOC-000002 Revised vehicle flow crossroaded station	Operational improvement	Singh	Priya	Riverbend Maintenance Hub	Medium	Approved	2026-10-12	0 Open

Image 53 Example list of changes initiated for a site.

Management of Change

New Change

Back

Describe the proposed change and save a draft. Complete its assessment and plans, then send it for approval.

Identity and ownership

Change details

Change Type *

Search Change Types

▼

Change owner *

Administrator, Tenant - setup@argentworkbench.com

▼

Title *

Site

Search sites

▼

Nature

Permanent

▼

Planned start

dd/mm/yyyy

Planned finish

dd/mm/yyyy

Description

Required before submitting for approval.

Reason for change

Required before submitting for approval.

Scope and boundaries

Save draft

After saving, open the change to send it for approval. Saving does not approve the work.

Save draft

Image 54 New change initiation.

Management of Change - MOC-000004

Relocate the exploration sample preparation area

Change register

Operational Improvement - Version 2 - Wattie Creek Exploration

STATUS

Pending Approval

OWNER

Nguyen, Lachlan

RISK

Medium

PLANNED

2026-10-20 - 2026-10-27

Business case

Change definition

DESCRIPTION

Move sample preparation to a covered area beside the field store with a defined unloading interface.

REASON

Reduce weather exposure and separate sample handling from vehicle movements.

SCOPE AND BOUNDARIES

Wattie Creek Exploration. Applies only to the defined work area and affected work group; other arrangements remain unchanged.

NATURE

Permanent

Areas affected

Assessment

Risk basis

Captured against: ArgentWorkbench 5x5 Version 1.

MAXIMUM INHERENT RISK

High

MAXIMUM RESIDUAL RISK

Medium

LINKED ASSESSMENT

WRAC-000004 - Wattie Creek exploration drilling

Open risk assessment

Delivery controls

Plans

Implementation

Confirm the work pack and required approvals. Brief affected personnel, complete the planned work and verify the agreed acceptance criteria before release.

Lifecycle

Progress Change

The next lifecycle control becomes available after approval or implementation.

Record Integrity

Version history

Version 2

Refreshed the linked risk assessment results for submission.

Patel, Morgan - 01 Oct 2026, 11:47:52

Version 1

Initial Draft created.

Patel, Morgan - 01 Oct 2026, 11:47:52

Image 55 Changes can be risk assessed through simple (e.g., 'high'/'low') risk ranking, or full risk assessment managed within the system.

Delivery controls

Plans

Implementation

Confirm the work pack and required approvals. Brief affected personnel, complete the planned work and verify the agreed acceptance criteria before release.

Rollback / contingency

Stop implementation and retain the existing arrangement if acceptance criteria are not met. The owner will review any variation before work resumes.

Documents

Update the affected work instructions, location information and associated controlled records before handover.

Training and competency

Brief the affected roles and record acknowledgement; confirm any changed competency requirements before allocation.

Communication and consultation

Discuss at pre-start and supervisor handover. Notify the affected work groups before implementation and confirm the final arrangement after review.

Authorisation

Sequential approval

Standard approvals - Fallback when no conditional pathway matches

1

Safety and operational review

Individual - Pending

2

Implementation approval

Individual - Pending

Image 56 Change plans create linked actions automatically and approval is trackable within the system.

Business Processes, Information and Reporting

Workflow

Workflow brings configurable forms and approval pathways into your workspace to help you manage business-specific requests through submission, review and completion. Build forms with sections, instructions, attachments, tables and conditional fields, then configure approval stages and publish the design.

Route stages to supervisors, nominated people, maintained approver lists or eligible role holders using shared people, positions, roles, sites and reporting relationships. Assigned work appears in shared queues, while reusable form designs make it easier to introduce new processes without rebuilding each element.

Documents

The Documents module brings ownership, review pathways, publication and version history into one workspace to help you manage controlled information and give readers access to published documents.

Organise documents by category, route reviews through shared approval queues and retain previous versions and decisions as replacements are published. Links with Legal Compliance, Critical Controls and asset records make it easier to find the procedure, standard or supporting information associated with an obligation, control or item of equipment.

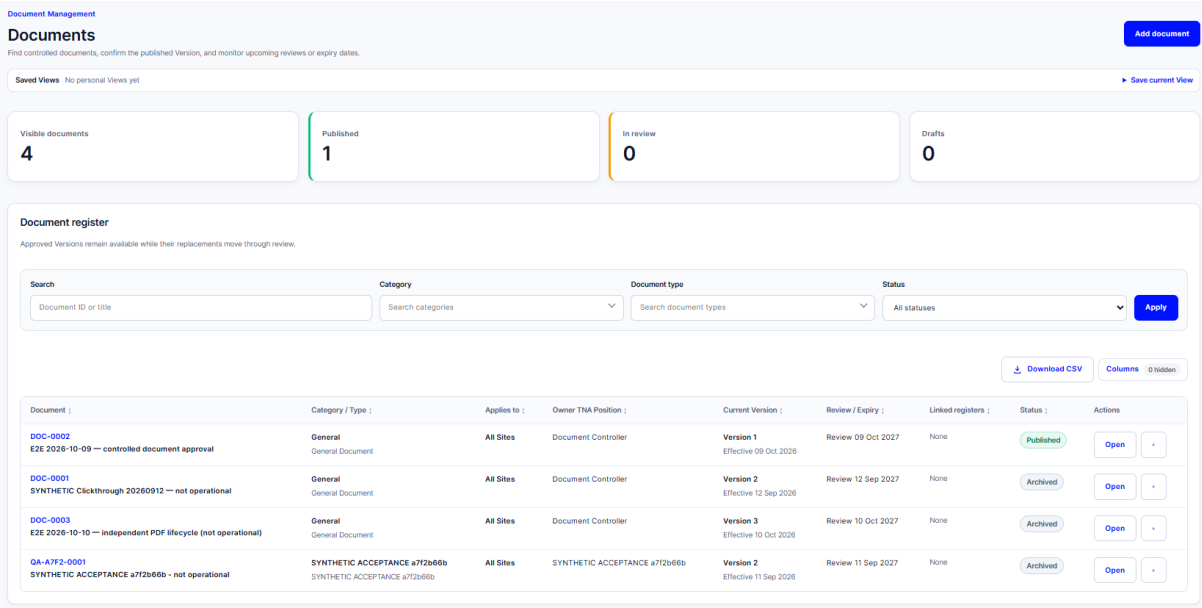


Image 57 The document function is available to all workers with an account in the system by default. Documents can be released as a PDF or native file format by default and can link to other records within the system.

Registers

The Registers module brings configurable business records into Argent’s shared access, navigation and record-management environment to help you maintain information that does not require a dedicated specialist module.

Define columns, publish register designs and manage controlled entry revisions, with links to operational records such as assets where relevant. Publish revised designs as requirements change – historical revisions retain the earlier structure, making it easier to develop your records without losing how information was originally captured.

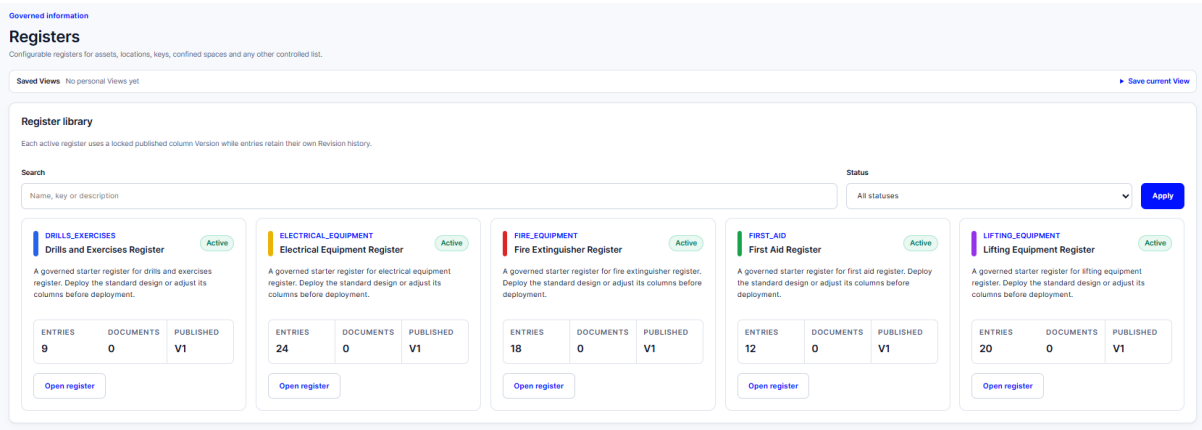


Image 58 Registers are the most flexible component of the system, allowing an administrator to create a truly custom list of entries, controlled, with notifications. Use cases include lifting equipment, emergency drills, first aid equipment and so on.

Reports

The Reports module brings supported, authorised operational data into configurable views to help you review activity, outstanding work and performance. Select fields, arrange columns, apply filters and save report designs for repeatable use.

Export results or schedule delivery to support regular reporting routines. Shared people, site and business information provides context for the records, while saved report definitions reduce the need to rebuild the same spreadsheet each period and give teams a consistent starting point for review and planning.

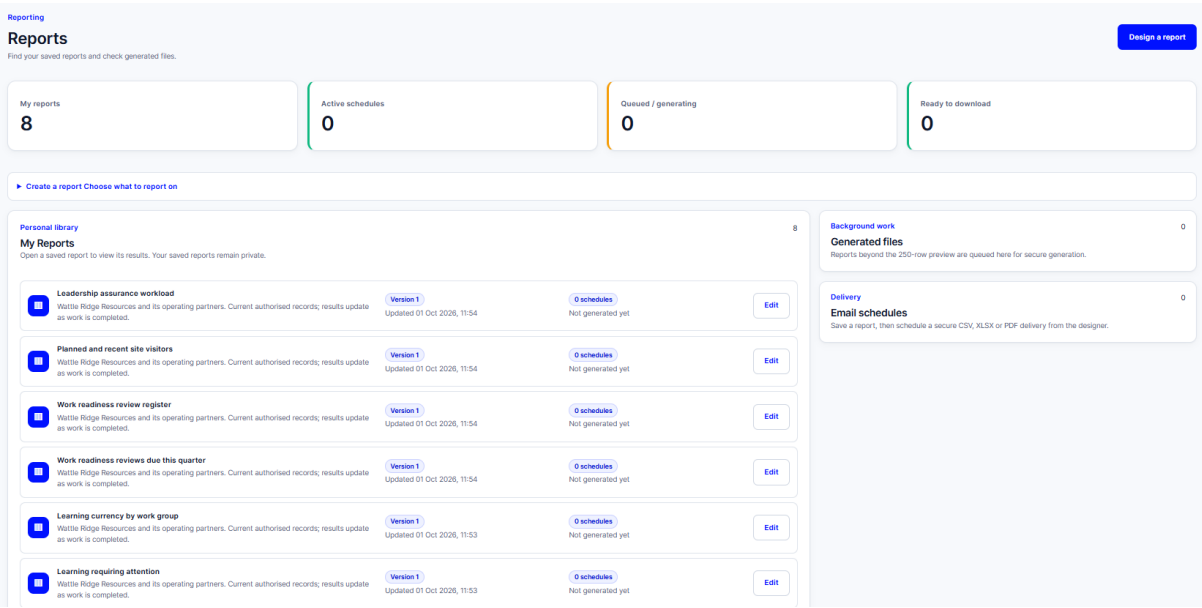


Image 59 The default report page showing a user’s specific reports.

Reports - Designer

Reports

Queue full report

Save report

Edit report

Select business fields. ArgentWorkbench preserves the selected record grain, follows approved joins and applies your live permissions.

People and LMS profiles

One row per worker

250 rows

Permission aware

Ready

Report name

Leadership assurance workload

Description (optional)

Wattle Ridge Resources and its operating partners. Current authorised records; results update as work is completed.

1 - Select

Field catalogue

Search fields and modules

Click or drag fields into the report. Only fields you are authorised to use are shown.

People

27 fields

Every reportable identity, account and employment profile field. Authorisation secrets are never exposed.

Full name

Worker display name.

TEXT

Employee number

Tenant worker number.

TEXT

Email address

Primary ArgentWorkbench email.

TEXT

Worker status

Current account/employment...

STATUS

Job title

Recorded employment title.

TEXT

Employer / company

Recorded employer or company.

TEXT

Profile photo on file

Whether the worker has a cur...

STATUS

2 - Arrange

Report columns

Drag to reorder. Column order here becomes column order in preview and generated files.

Full name

People - text

Custom heading (optional)

x

Job title

People - text

Custom heading (optional)

x

Risk assessments owned

Risk assessments - number

Custom heading (optional)

x

Open verifications

Critical controls - number

Custom heading (optional)

x

Overdue verifications

Critical controls - number

Custom heading (optional)

x

Events reported to

Events and actions - number

Custom heading (optional)

x

Open Event actions

Events and actions - number

Custom heading (optional)

x

Filters

Filters use the same named fields and are applied on the server

1

Sort order

Sort order defines the order of rows here

1

Design summary

Report structure

Subject

People and LMS profiles

Grain

One row per worker

Columns

7

Filters

1

Sorts

1

Sensitive modules only appear when your current permission set permits them. Every run re-evaluates row scope.

Delivery

Schedule by email

Image 60 A user's specific report for People and LMS profiles.

Automated Rules

The Automated Rules module connects workforce information and supported module conditions with scheduled assignments and notifications to help you manage routine administration.

Define the target population, conditions and action, such as assigning learning requirements to a configured group of workers. Test behaviour through dry runs and review outcomes before relying on ongoing automation – execution history shows what ran and helps administrators investigate where further attention is needed.

Automated rules are specified by administrators authorized to manage the system.

EDITING IN CONFIGURATION

Automated Rules

This panel stays within Automated Rules configuration.

Close

Automation

Rules

Create rule

Configured rules

Download CSV

Columns 0 hidden

Name :	Applies to :	Status :	When it matches :	What it does :	Schedule :	Last run :	Next run :	Action
Maintenance isolation learning	People / workers	Paused	All of: User is active; Member of team DEPARTMENT: Maintenance; Learning Requirement not current: Energy isolation and lookout — site authorisation	Assign Energy isolation and lookout — site authorisation due in 21 days	Cron: 0 7 * * 1 (Australia/Brisbane)	Not scheduled	Not scheduled	Edit Preview Dry run
New starter induction allocation	People / workers	Paused	All of: User is active; Member of team DEPARTMENT: People and Capability; Learning Requirement not current: Site induction and personal responsibilities	Assign Site induction and personal responsibilities due in 7 days	Cron: 0 7 * * 1 (Australia/Brisbane)	Not scheduled	Not scheduled	Edit Preview Dry run
Production traffic-management learning	People / workers	Paused	All of: User is active; Member of team DEPARTMENT: Production; Learning Requirement not current: Traffic management and positive communication	Assign Traffic management and positive communication due in 21 days	Cron: 0 7 * * 1 (Australia/Brisbane)	Not scheduled	Not scheduled	Edit Preview Dry run
Remote-work readiness learning	People / workers	Paused	All of: User is active; Member of team DEPARTMENT: Drilling and Exploration; Learning Requirement not current: Remote fieldwork and communications	Assign Remote fieldwork and communications due in 14 days	Cron: 0 7 * * 1 (Australia/Brisbane)	Not scheduled	Not scheduled	Edit Preview

Integrations & APIs

Beyond the Application Itself

The Integrations & APIs module connects authorised Argent information with other business systems through supported integrations, scoped read APIs and signed webhooks. Read interfaces include operational areas such as Assets, Permits and Site Access, supporting external reporting and connected processes.

Manage client access, subscriptions and permitted resources through the integration controls. Webhooks notify connected applications of supported events, while delivery and retry history make activity easier to review and investigate without giving each connection unrestricted access.

Development Features

From time to time, we release experimental features with Argent. These are dependent on several factors, including licensing agreements with external parties.

Weather

Weather is currently an experimental function under Andromeda (as of migration 275).

The **Weather** module brings location-based environmental information into your operational workspace to allow you to view lightning activity, estimated rainfall and configured forecasts for reporting locations.

Group locations by site or combine them into a shared view and distance bands – hold times and strike markers make recorded activity easy to interpret, while history retains reports for later review.

The weather module aggregates information from a variety of open-source systems to

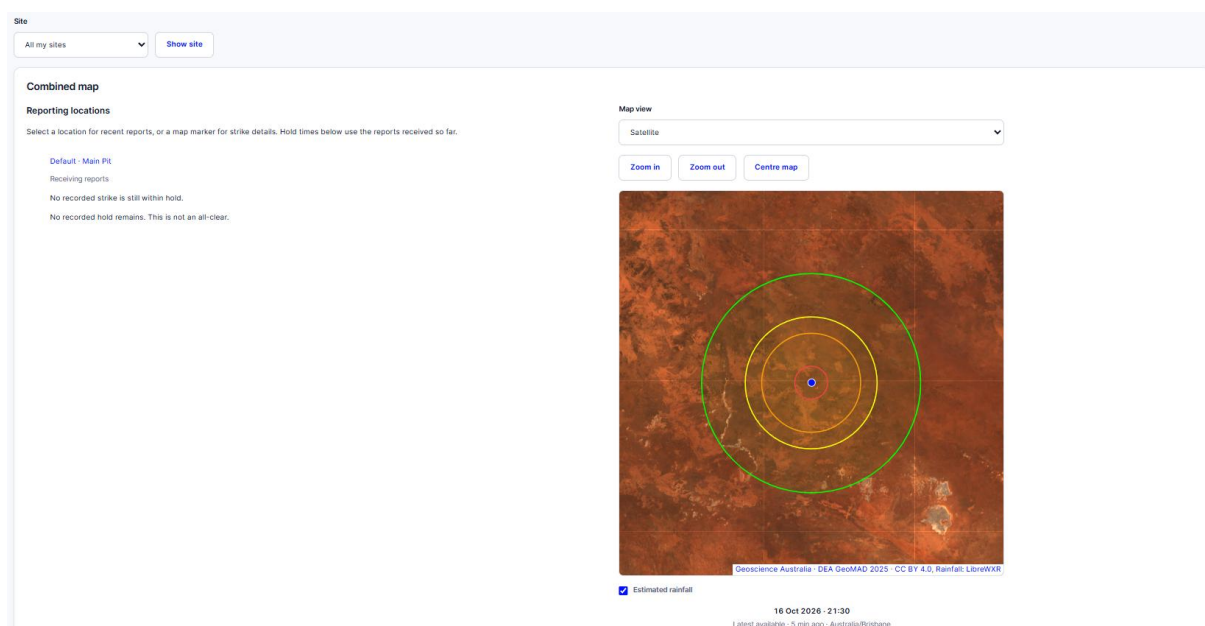


Image 61 Example site with one 'Main Pit' location specified in the centre of the Australian Tanami desert.

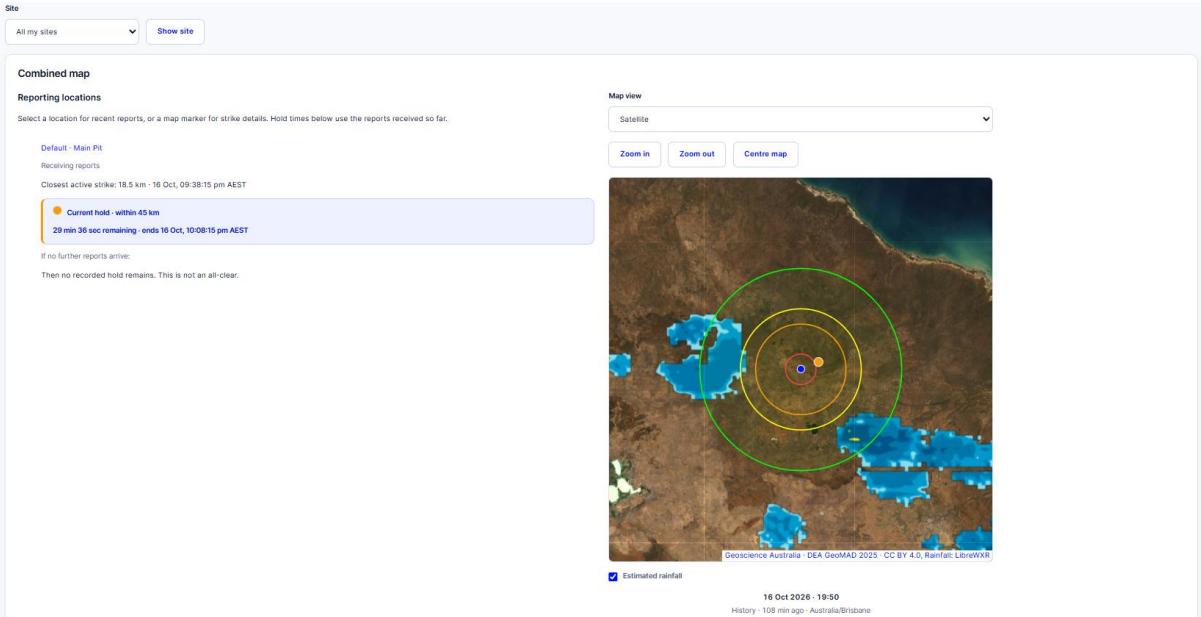


Image 62 Example site with one recorded lightning strikes within northeast Northern Territory, Australia. A hold has been specified by the site administrator for 30 minutes after a strike within 45km.

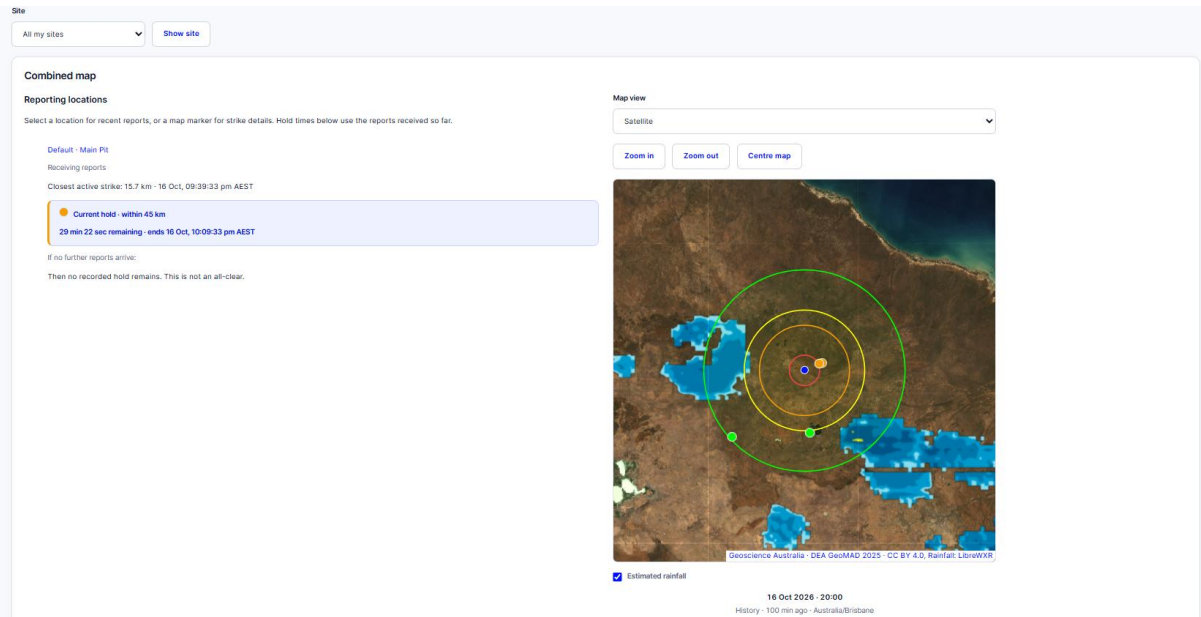


Image 63 The same map as Image 62 showing additional strikes and decreasing hold time.

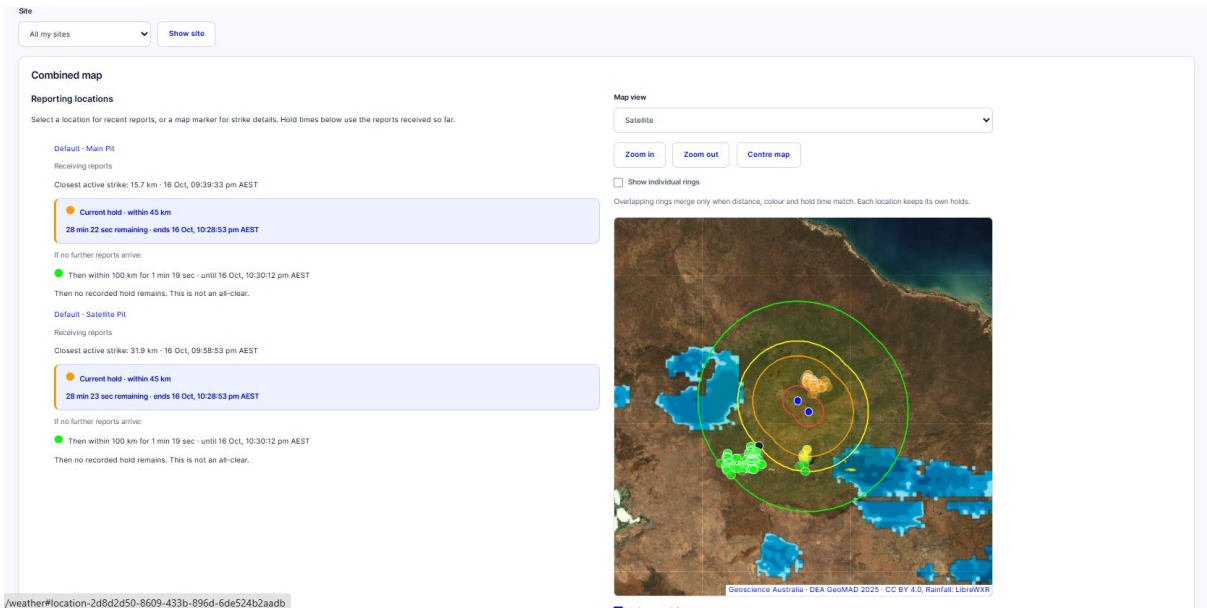


Image 64 Example of a 'Main Pit' (northwest) and 'Satellite Pit' (southeast) showing overlapping areas and safety holds along with current rain.

